

Quantifying Okun’s Leaky Bucket: The Case of Progressive Childcare Subsidies*

David Koll[†] Dominik Sachs[‡] Fabian Stürmer-Heiber[§] Hélène Turon[¶]

June 9, 2024

Abstract

We formalize and estimate the dynamic marginal efficiency cost of redistribution (MECR) in the spirit of Okun’s “leaky bucket” to compare the MECR of an income-contingent childcare subsidy program and of the income-contingent tax and transfer schedule. We set up a dynamic structural model of heterogeneous households choosing their childcare demand and maternal labor supply. Allowing for the availability of informal childcare and for consumption of leisure, we estimate this model within the German context. Our analysis identifies two competing forces. (i) Labor supply responses increase the MECR of the childcare subsidy relative to the tax and transfer system. (ii) Child development effects decrease the MECR of the childcare subsidy relative to the income tax. We show that, under most plausible assumptions on the long-term returns to childcare attendance for children growing up in households of different incomes, progressive childcare subsidies are the more efficient redistribution tool.

JEL Code: H23, H31, J13, J22, J24

Keywords: Female Labor Supply, Childcare, Family Policies, Fiscal Externalities, Dynamic Discrete Choice, Redistribution

*We would like to thank Árpád Ábahám, Spencer Bastani, Friedrich Breyer, Elizabeth Caucutt, Mark Colas, Mariacristina De Nardi, Philipp Eisenhauer, Eric French, Hans-Martin von Gaudecker, Nezih Guner, Peter Haan, Anne Hannusch, Emanuel Hansen, Albert Jan Hummel, Bas Jacobs, Mike Keane, Hamish Low, Joseph Mullins, Nicola Pavoni, Maria Polyakova, Daniel Reck, Víctor Ríos-Rull, Karl Schulz, Michèle Tertilt, Petra Todd, Gianluca Violante, Johanna Wallenius, and Hanna Wang for comments and suggestions. We thank Lea Fricke, Tim Hug, Nuan Stahl, and Victoria Szabo for excellent research assistance. We also thank conference participants at the CEPR Public Economics Symposium, CESifo Public Economics Week, SED, Barcelona Summer Forum, CESifo Public Economics Conference, ZEW Public Finance, FROGEE Workshop, MadMac, VfS, NASMES, IIPF, Conference on Dynamic Structural Estimation, CRC 190 & 224 Retreats as well as seminar participants at UC3 Madrid, CRED Paris, UAB Barcelona, Bank of Canada, IAB Nuremburg, University of Copenhagen, Tinbergen Institute for helpful comments and suggestions. David Koll gratefully acknowledges support by the German Research Foundation (DFG) through the CRC TR 224 (Project A03) and the Gottfried Wilhelm Leibniz-Prize. Fabian Stürmer-Heiber gratefully acknowledges funding through the International Doctoral Program “Evidence-Based Economics”. This paper was previously circulated with the title “Equity and Efficiency of Childcare Subsidies: A Dynamic Structural Approach”.

[†]University of Mannheim. koll@uni-mannheim.de

[‡]University of St. Gallen. dominik.sachs@unisg.ch

[§]Allianz

[¶]University of Bristol. helene.turon-lacarrieu@bristol.ac.uk

1 Introduction

“However, the program has an unsolved technological problem: the money must be carried from the rich to the poor in a leaky bucket. Some of it will simply disappear in transit, so the poor will not receive all the money that is taken from the rich... Of course the leak presents an inefficiency. The inefficiencies of real world redistribution include the adverse effects on the economic incentives of the rich and the poor... ” Okun (1975, p. 89)

OECD countries spend on average about 1% of GDP on child-related cash transfers to families and another 1% on child-related services, mostly in the form of childcare subsidies (OECD (2019)). While cash transfers aim to support children’s standards of living, childcare subsidies also intend to incentivize mothers’ labor supply and children’s childcare attendance. In many countries these subsidies are progressive, making childcare cheaper for poorer families, and constitute one channel of income redistribution. In Germany, childcare subsidies amounted to €37bn in 2019 and families at the 80th percentile of the household income distribution pay about 60% more for full-time public childcare for a child under 3 years old than families at the 20th percentile.¹

How redistributive should policy tools such as childcare subsidies be? Intuitively, the answer to this question should depend crucially on the choice of the social welfare function. In this paper we suggest an alternative way of addressing this question that sidesteps the normative element: we evaluate and compare different redistribution tools according to their implied marginal efficiency cost of redistribution (MECR). For this purpose, we formalize Okun’s (1975) intuitive “leaky bucket” concept. For each dollar taken from the population of high-income families with a given policy instrument, how much is lost in the redistribution process due to current and future fiscal externalities and how much reaches the population of low-income families?

We demonstrate how to integrate the MECR concept into a dynamic structural model, bridging public finance techniques with structural estimation. We apply this concept to the current German childcare subsidies and compare the estimated MECR to that of the progressive tax-transfer system. We pay special attention to two dynamic consequences of childcare subsidies: the impact of increased labor force participation of mothers on their future wages and labor supply, and the impact of current childcare attendance on children’s lifetime earnings.

Formalizing Okun’s leaky bucket The starting point of our paper is a formal definition of the MECR within a static model and a discussion of its determinants. Heterogeneous families make decisions on labor supply, leisure and public childcare use. These families face an

¹Authors’ calculations.

income-contingent tax and transfer schedule and a progressive childcare subsidy schedule.² To evaluate the efficiency costs of redistribution at the margin and formalize Okun’s leaky bucket, we construct small hypothetical budget-neutral reforms of both schedules which marginally increase redistribution from families above a certain income level y_p to families below this income level. We illustrate such a reform in Figure 1 for the tax schedule. The black bold line captures the baseline tax schedule which is illustrated as linear for simplicity. Tax payment is increased for households above y_p , kept constant at y_p , and decreased below y_p . For a given increase of the marginal tax rate above y_p , the increase of the marginal tax rate below y_p is chosen such that budget neutrality is achieved.³ The calculation of the MECR (i.e. the leakage) then follows from relating the gains of the poor with the losses of the rich, both measured in terms of compensating variations.

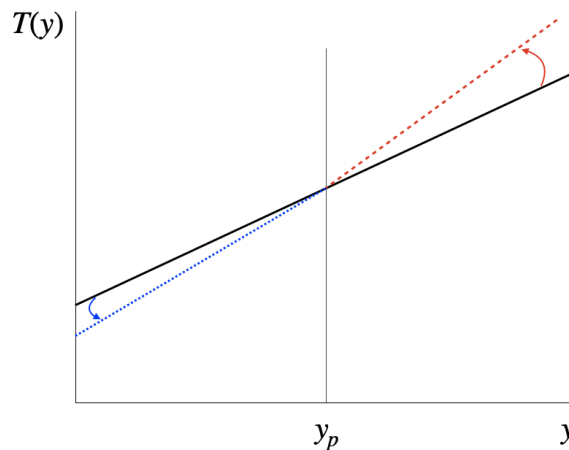


Figure 1: Illustration of Reform for Quantification of MECR

Besides formally capturing the MECR concept, our theoretical analysis provides guidance and economic intuition for the key mechanisms. We show how the MECR depends on different own- and cross-price elasticities of labor supply and public childcare demand along the household-income distribution. Rich empirical evidence about these elasticities is not readily available and motivates the use of a dynamic structural model. In our quantitative analysis, we provide a decomposition of the MECR into its different components which is guided by this theoretical analysis.

²We will hereafter refer to the system of taxes and transfers indexed on income as ‘income tax’ for conciseness, but the reader should bear in mind that this schedule includes the whole German tax and transfer system as detailed in Bick et al. (2019).

³These reforms differ from the classical simple tax reform going back to Saez (2001), where the marginal tax (or subsidy) rate is changed in a very small interval. Instead, we consider an increase in marginal tax rates throughout the income distribution. The advantage of our reform is that it is not sensitive to how fine the income grid is, making it more suitable for large structural models.

Dynamic structural model We build on and extend Turon (2019)’s model of dynamic discrete choice of couples with children where households decide whether the mother works full-time, part-time, or does not work at all.⁴ In the present paper, households are unitary and we allow for leisure time for the mother as well as for the possibility of informal childcare being available. During regular working hours, children can be cared for by the mother, through the use of informal childcare (e.g., grandparents) or in public childcare services.⁵ In our model, labor supply decisions directly affect future wages: career penalties for working less than full-time reflect the empirical phenomenon that lower maternal labor supply today results in lower hourly wages in the future. Accounting for these penalties is crucial as they constitute a large part of the long-run fiscal effects of the redistribution tools we examine.

A notable feature of our model is the large amount of heterogeneity. First, we account for heterogeneity in the timing and spacing of births, in education and in wages. Additionally, households differ in three unobserved dimensions: (i) their preference for domestic childcare, (ii) their taste for the mother’s leisure, and (iii) the family’s access to free informal childcare. By incorporating (iii) and leisure choices, we depart from the often-made assumption that childcare hours equal work hours. Instead, we allow for hours of work to be greater or smaller than hours of childcare, which is needed to match patterns observed in the data.⁶

Estimation and model fit The model is quantified using the rich panel data from the German Socio-Economic Panel (GSOEP). We estimate reduced-form relationships beginning with Mincerian wage equations which account for dynamic wage penalties and selection into work. In addition, we use the large cross-sectional data of the German Mikrozensus to estimate a non-parametric, stochastic fertility process conditional on age and education.

For the second part of the estimation, we use the structure of the model. After setting some standard parameters in line with the literature, we apply a maximum likelihood approach to estimate the joint distribution of (i) taste for domestic childcare, (ii) taste for leisure and (iii) access to informal childcare. Our approach pins down the distributional parameters which maximize the likelihood of matching the observed dynamic household choices in terms of female labor supply and hours of public childcare services.

⁴We abstract from paternal labor supply decisions and assume that fathers always work full-time in line with the data: in 2016, 82% (86%) of fathers with a newborn (1–6 years old) child worked full-time (see report *Education in Germany 2018*, p.64).

⁵Note that we will be referring to ‘public’ childcare for all types of market childcare, because the vast majority of market childcare is state-provided in Germany. Note also that subsidized childcare is generally available independent of the labor market status in Germany, which is different to the U.S., see e.g., Guner, Kaygusuz, and Ventura (2020).

⁶Bick (2016) emphasizes the differences observed in the data between labor supply and nursery attendance in the German context.

In addition, we cross-validate our model by comparing it to existing empirical evidence on labor supply and childcare responses. Our model predictions are in line with this evidence regarding labor supply elasticities along the intensive and the extensive margin as well as the responsiveness to wealth shocks. They also broadly concur with evidence regarding the impact of childcare subsidies on labor supply and childcare demand decisions (Busse and Gathmann 2020, Gathmann and Sass 2018).

Quantitative Results We first present our measure of the MECR when the potential effects of public childcare attendance on child development are ignored. This can either be considered as an intermediate step to understanding the different components of the MECR or as a context in which the social planner’s horizon does not extend to the earnings of the next generation. Our benchmark results refer to redistribution from families with above-median income to families with below-median income. In this case, the MECR of the childcare subsidy schedule is 0.42 and that of the tax schedule is lower at 0.28. In other words, for each Euro taken from the population of above-median income households, 58 Cents (resp. 72 Cents) reach the population of families below the median. Both policies lead to a downward distortion in labor supply through higher effective marginal tax rates. The difference in MECR is mainly due to the cross-price effect of net childcare costs on labor supply, i.e. the effects that changes in the hourly price of childcare have on labor supply. A more progressive childcare subsidy schedule implies higher costs for high-wage mothers and lower costs for low-wage mothers. The resulting cross-price effects on labor supply are negative for high-wage mothers and positive for low-wage mothers. The fiscal impact of the former is significantly larger than the latter, which increases the leakage of the childcare subsidy schedule in comparison to the tax schedule. Dynamic wage effects play an important role in this result: for both policies, they amplify the fiscal effect of static labor supply responses by about 40%. These dynamic wage effects explain a little over 20% of the difference in the MECR.

We then extend our analysis to account for the long-term effects of public childcare attendance on children’s outcomes and thereby integrate social mobility considerations into the redistribution analysis. This affects the MECR analysis in two ways. First, the impact on lifetime earnings of the children causes fiscal externalities. Second, the changes in net-of-tax lifetime earnings of children have direct redistributive implications that should be accounted for. We provide results for a range of assumptions on the returns of public childcare attendance in terms of children’s lifetime earnings and their variations with parental income. Under the empirically plausible assumptions that poorer children benefit from childcare attendance more than richer children, we find that the MECR of the progressive childcare subsidy schedule is significantly lowered.

For example, for returns to one year of childcare attendance in terms of lifetime earnings of 3% and 0% respectively for children growing up in households below and above the median income, the MECR of the income tax schedule and of childcare subsidies become 0.31 and 0.24 respectively. In other words, childcare subsidies become the more efficient redistributive tool. If we keep the returns to childcare attendance at 0% for households above the median, a return of 2.02% for children growing up in households below the median is enough to make the two tools equally efficient. The reason is that progressive childcare reforms boost childcare attendance of low-income children and lowers it for high-income children. This decreases the MECR of the childcare subsidy relative to the MECR of the tax-transfer system through both channels of child development: fiscal externalities and compensating variations. Loosely speaking, poorer children will be more productive due to childcare attendance which will increase their lifetime consumption and their tax contributions.

Finally, our formalization of Okun’s leaky bucket also allows us to consider other thresholds for redistribution than the median income. We show that our methodology can easily be adapted to these different thresholds and allows us to comment on the effectiveness of different levels of targeting of redistributive policies.

Contribution to the literature. This paper connects structural work on household decision-making with the more theoretical public finance literature on optimal redistribution.⁷

Regarding the former, a number of recent articles estimate the impact of different policies on households’ dynamic labor supply choices.⁸ Attanasio, Low, and Sánchez-Marcos (2008) find that the secular decline in childcare costs explains a large fraction of the increase in labor supply of married women in the U.S. over the last 30 years. Also for the U.S., Guner, Kaygusuz, and Ventura (2020) compare the welfare effects of child-related transfers and distinguish instruments along two dimensions: (i) whether transfers are conditional on work and (ii) whether transfers are means-tested. They find that means-tested transfers that do not condition on work yield the largest welfare gains. Blundell et al. (2016) find that tax credit policies (in-work benefits) in the UK increase the labor supply of lone mothers but decreases that of mothers with partners. For Germany, Bick (2016) estimates that a greater access to subsidized childcare would entice mothers of children under two to increase their labor supply along the intensive margin, while Wang (2022) examines a wide range of policy tools from parental leave, joint versus individual

⁷Our paper therefore shares the spirit of Blundell and Shephard (2012), Gayle and Shephard (2019), and Colas, Findeisen, and Sachs (2021).

⁸Some authors also examine the impact of policy on fertility decisions, e.g., Bick (2016), Wang (2022), Jakobsen, Jørgensen, and Low (2022) and Haan and Wrohlich (2011) or occupational choices, see Adda, Dustmann, and Stevens (2017). Hannusch (2022) adds a cross-country perspective on child-related transfers and maternal employment.

taxation and childcare subsidies. A key feature of this literature is the depreciation of human capital in non-participation and the lower returns to experience in part-time work relative to full-time employment.⁹

The other area of research which we contribute to, the optimal tax literature, has emphasized that childcare should be subsidized to counteract the negative incentive effects of taxes on labor supply. Domeij and Klein (2013) establish this in a Ramsey setting and show quantitatively that, for Germany, a linear subsidy of around 50% is optimal.¹⁰ In a Mirrleesian setting, Bastani, Blomquist, and Micheletto (2020) allow for heterogeneous quality of childcare. They show that this weakens the subsidization argument because richer households buy higher quality childcare.¹¹

Closest to us, Ho and Pavoni (2020) characterize optimal childcare subsidies which vary with income. Their quantitative analysis for the US shows that the optimal subsidy schedule decreases more strongly with income than the current policy, even if they constrain the reform to be Pareto improving.

Our paper extends the question of how childcare subsidies should vary with household income to a rich dynamic setting which accounts for dynamic wage effects for mothers and child development effects. We address the question of progressivity by incorporating a concept for the efficiency cost of redistribution going back to Okun (1975) into the structural model. To incorporate child development, we map our changes in public childcare attendance to changes in lifetime earnings of the children by augmenting our structural estimates with quasi-experimental evidence from Havnes and Mogstad (2015). This allows us to merge social mobility considerations with standard equity considerations and thereby provides a more comprehensive assessment about the MECR. Finally, the paper is closely related to Mullins (2022) who studies the optimal design of cash transfers to single mothers. First, as in our paper, the author studies redistributive policies in a structural household model. Second, both papers incorporate social mobility concerns into redistribution analysis by accounting for endogenous future earnings of children. Given the different institutional backgrounds in the U.S. and Germany, the relative impact of maternal time and childcare use on children outcomes is modelled differently. In our German setting with regulated high-quality public childcare, we assume that children with

⁹Blundell et al. (2016) estimate these losses of potential earnings to be large. Adda, Dustmann, and Stevens (2017) stress that these losses vary across occupations. This relationship between current labor supply choices and future earnings plays a significant role in our evaluation of the long-term impact of policy changes on the fiscal budget.

¹⁰The theoretical reasoning for the childcare subsidy resembles the argument for education subsidies, see e.g., Bovenberg and Jacobs (2005), Krueger and Ludwig (2016) and Stantcheva (2017).

¹¹They also consider the extension where the government offers public childcare with a given quality, where agents can opt in and out. This restores the subsidization result.

low-parental income benefit if the mother works and this results in long-term benefits from public childcare use.¹²

2 Formalizing the MECR in a simple model

In this section, we introduce a static model to clarify the core principles that determine the marginal efficiency cost of redistribution for childcare subsidies and income taxes. We formally introduce our measure of the MECR and highlight the underlying trade-offs theoretically. This analysis uncovers the complexity of the factors contributing to the MECR, emphasizing the need for the dynamic structural model we use in subsequent sections.

2.1 Parents' preferences, constraints and decisions

Choices and constraints For this simple model, we examine a heterogeneous group of households, each with two parents and one young child. There is one unit of time. We assume that male labor supply is fixed at one unit, i.e. full time. For women, decisions are endogenous, requiring them to allocate their single unit of time across domestic childcare D , labor supply H , or leisure L . Formally, mothers face a time budget constraint

$$L + H + D = 1. \tag{1}$$

In Section 2, we assume that children require care for the full unit of time and that there is no private childcare available. Hence, children's time is shared between domestic childcare, D and time spent with a public childcare provider (nursery), N :

$$D + N = 1. \tag{2}$$

Preferences and heterogeneity Denote each household by i . We assume that utility is quasi-linear in consumption C and heterogeneous across households i : $C + u_i(L, D)$.¹³ The quasi linearity implies that childcare and labor supply decisions only depend on relative prices but not on wealth. We make this assumption here for simplicity to better single out the most important

¹²For recent evidence for Germany that in particular children with weak parental background benefit from public childcare, see Busse and Gathmann (2020) and Cornelissen et al. (2018). Their findings on how short-term outcomes of public childcare attendance vary with parental income are consistent with the long-term effects of childcare subsidies in Havnes and Mogstad (2015). The latter authors also consider a setting where the quality of childcare institutions is rather homogeneous.

¹³The term $u_i(L, D)$ may capture the parents' utility derived from leisure L and time with their children D and an 'altruistic' term which, e.g., captures the impact that the form of care has on the later earnings of their children and therefore ultimately utility of their children. We do not make any a priori assumptions about altruism and also allow it to be heterogeneous across families.

forces, as is often done in the optimal tax literature. In our dynamic structural model, however, we will consider a utility function with income effects.

Besides preferences, households differ in their wages $(w_{f,i}, w_{m,i})$, where subscripts f and m denote female and male. Household income is defined as $y_i = w_{f,i}H_i + w_{m,i}$.

Public policies Public childcare is available at price $\mathcal{K} - s(y_i)$ per unit. \mathcal{K} represent the cost per unit of childcare and $s(y_i)$ is the subsidy per unit of childcare, which depends on household income y_i . Further, households face a nonlinear tax and transfer system $T(y_i)$. $T(y_i)$ can be negative which reflects that the household is a transfer recipient. Note that this also incorporates child-dependent policies that do not depend on the mode of childcare, e.g., the child component of a welfare benefit or child tax credits. Since all households have exactly one child in this first model, this child-dependence does not show up in $T(y_i)$.

Decision problem Household i solves the following problem:

$$\max_{H_i, N_i} C_i + u_i(L_i, D_i) \quad \text{subject to} \quad \begin{cases} C_i = y_i - T(y_i) - [\mathcal{K} - s(y_i)] N_i, \\ y_i = w_{f,i}H_i + w_{m,i}, \text{ (1) and (2)}. \end{cases}$$

The first-order condition for H_i is given by:

$$[1 - T'(y_i) + s'(y_i)N_i] w_{f,i} = \frac{\partial u_i}{\partial L_i}.$$

This shows the trade-off between work and leisure, holding D constant. We see that labor supply is distorted by both the marginal tax rate T' and the marginal childcare subsidy s' . We define the "labor wedge" τ_i^H and the implied net wage $w_{f,i}^{net}$ as:

$$\tau_i^H = T'(y_i) - s'(y_i)N_i \quad \text{and} \quad w_{f,i}^{net} = (1 - \tau_i^H)w_{f,i}. \quad (3)$$

Next, we turn to the first-order condition for N :

$$\frac{\partial u_i}{\partial D_i} + \mathcal{K} \left[1 - \frac{s(y_i)}{\mathcal{K}} \right] = \frac{\partial u_i}{\partial L_i}.$$

This illustrates the trade-off between leisure L and domestic childcare D holding labor supply H constant. The left-hand side shows the utility gains from consuming what one would have spent on one hour of public childcare, $\mathcal{K} \left[1 - \frac{s(y_i)}{\mathcal{K}} \right]$, and the marginal utility from domestic childcare $\frac{\partial u_i}{\partial D}$. The utility costs in terms of foregone leisure are on the right-hand side. Similar to

the labor wedge τ_i^H , we now define the "childcare wedge" τ_i^N , which is the rate of subsidization for one hour of public childcare, and the implied net childcare cost \mathcal{K}_i^{net} :

$$\tau_i^N = \frac{s(y_i)}{\mathcal{K}} \quad \text{and} \quad \mathcal{K}_i^{net} = (1 - \tau_i^N) \mathcal{K}. \quad (4)$$

The net-prices $w_{f,i}^{net}$ and \mathcal{K}_i^{net} affect both the labor supply and the childcare demand decisions. (3) and (4) show that the subsidy schedule affects both of these net-prices: the marginal subsidy $s'(y)$ affects the net wage (3) and the absolute subsidy $s(y)$ affects the net childcare cost (4). This contrasts with the second policy instrument, the tax schedule, which only affects the net-wage through the marginal tax rate $T'(y)$. This asymmetry is a key reason for the difference in efficiency costs of redistribution between the two instruments, as we show below.

2.2 Measuring the marginal efficiency cost of redistribution with parametric reforms

To quantify the marginal efficiency cost of redistribution, we introduce parametric hypothetical perturbations for both policy instruments. The reforms are budget neutral by construction and redistribute from households above a given percentile p of the income distribution to households below that percentile. To understand our notion of budget neutrality first note that we define net revenue NR , i.e., tax revenue net of subsidy spending, as:

$$NR = \int_i T(y_i) di - \int_i N_i s(y_i) di. \quad (5)$$

We then define budget neutral reforms as reforms that imply $d(NR) = 0$ after accounting for all behavioral changes. These simple reforms should not be interpreted as policy proposals but as auxiliary reforms to derive how costly the last unit of redistribution of a given real world policies was in terms of efficiency costs.

Perturbation of the income tax schedule Before formally defining the reform, we first provide an illustration in Figure 2a. The black solid line represents the initial tax schedule, i.e. tax payment as a function of household income. Note that we depict the initial tax schedule as linear merely for simplicity – our analysis does not necessitate a linear baseline tax schedule. The reform increases the marginal tax rate and the absolute tax payment for households with incomes above y_p , as shown by the red dashed line. For households with incomes below y_p , the marginal tax rate is also increased, but the absolute tax payment decreases, as indicated by the blue dotted line. Given a specific increase in tax payments above the median income (a

given red dashed line), the blue dotted line is chosen so that, after accounting for all household responses, the entire reform remains budget-neutral. This reform redistributes resources from households with incomes above y_p to those below y_p . Moreover, the change in tax payment is greater the further away from y_p .

We now provide a formal definition of this reform:

$$\hat{T}_p(y) = \begin{cases} \theta^a [y - y_p] & \text{for } y > y_p \\ -\theta^b(\theta^a) [y_p - y] & \text{for } y \leq y_p \end{cases} \quad (6)$$

θ^a is the increase in the marginal tax rate above y_p and $\theta^b(\theta^a)$ is the increase in the marginal tax rate below y_p . We consider small reforms with $\theta^a \rightarrow 0$ so that we can focus on first-order effects in our analysis. As indicated above, for a given value of θ^a , $\theta^b(\theta^a)$ is defined such that the reform is budget neutral ($dNR = 0$), once agents have adapted their behavior. The after reform tax schedule is then given by $T(y) + \hat{T}_p(y)$.

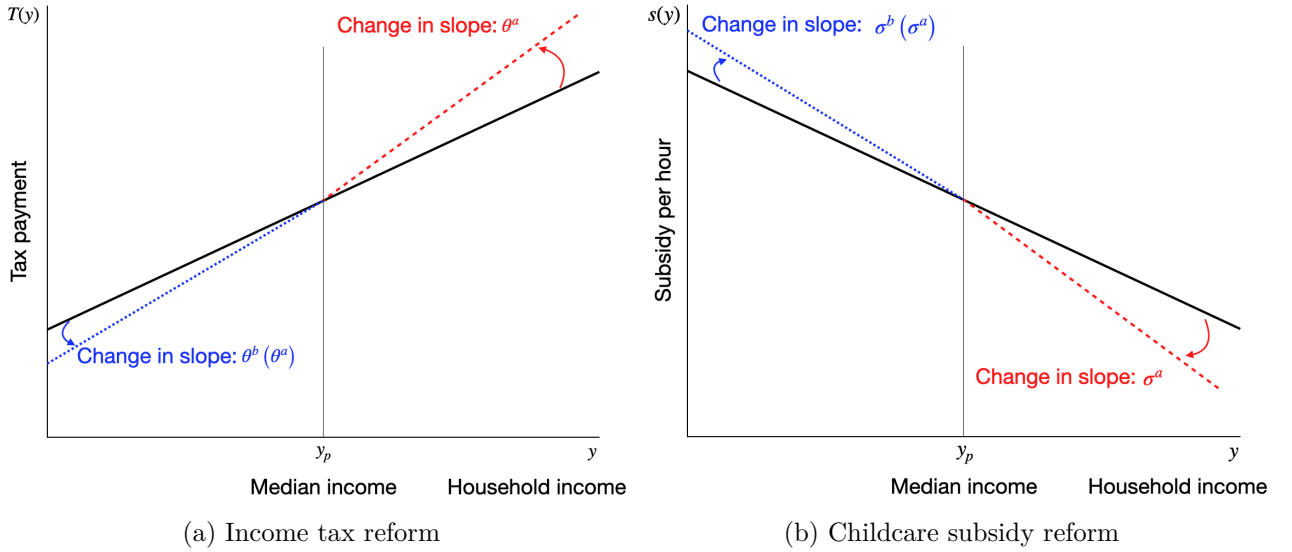


Figure 2: Illustrations of tax and subsidy reforms

Perturbation of the childcare subsidy schedule The perturbation of the childcare subsidy schedule, which we illustrate in Figure 2b, is defined analogously:¹⁴

$$\hat{s}_p(y) = \begin{cases} -\sigma^a (y - y_p) & \text{for } y > y_p \\ \sigma^b(\sigma^a) (y_p - y) & \text{for } y \leq y_p \end{cases} \quad (7)$$

¹⁴Note that the functions $\theta^b(\cdot)$ and $\sigma^b(\cdot)$ also depend on the percentile p . This is omitted here for ease of notation.

where superscripts a and b denote above and below y_p . The after-reform hourly subsidy schedule is given by $s(y) + \hat{s}_p(y)$. The reform implies that the subsidy per hour is decreased above income level y_p and increased below. Marginal subsidies – i.e. how the subsidy per hour decreases with household income – are increased (in absolute terms) throughout the income distributions. The subsidy reform (7) is very similar to the tax reform (6) in its distributional effects; the difference arises because the financial of the subsidy reform on household i depends on not only on y_i but also on N_i . However, as noted above already, the incentive effects of the reform are different: while the tax reform only implies changes in the net wage, the subsidy reform changes both the net wage and the net childcare cost.

Relation to elementary tax reforms Following the Mirrleesian approach of optimal nonlinear taxation, a so-called “elementary tax reform” could be considered the natural reform for our purpose.¹⁵ In elementary tax reforms, the marginal tax rate (or the marginal rate of subsidization) is altered only within a very narrow interval surrounding some income level y_p . The additional tax revenue generated can then be redistributed in a lump-sum fashion, which implies – similar to our reforms – redistribution from those above y_p to those below y_p .

As put forward, for example, by Saez and Stantcheva (2018), the marginal efficiency costs of redistribution implied by these reforms are highly sensitive with respect to the value of the local Pareto parameter of the continuous income distribution. This sensitivity arises because marginal tax rates are essentially increased at a single point in the income distribution. In dynamic structural models, the earnings distribution is typically discrete, with a limited grid size due to the curse of dimensionality, making policy implications very sensitive with respect to how the small interval around y_p is chosen. Our proposed reforms $\hat{T}_p(y)$ and $\hat{s}_p(y)$ circumvent this complication and are thus more easily implementable in structural models with coarser income grids.

2.3 Marginal efficiency cost of redistribution: definition

We now formalize the popular idea of Okun’s leaky bucket based on our parametric reforms (6) and (7). Our definition is based on money-metric utility changes, i.e. compensating variations (Hicks 1939), often labelled as willingness to pay (Hendren and Sprung-Keyser 2020). These are not equal to changes in consumption: they are only the mechanical changes in consumption that would arise for fixed behavior and have first-order effects on individual utility. Changes in

¹⁵See Piketty (1997), Saez (2001), Golosov, Tsyvinski, and Werquin (2014) and Sachs, Tsyvinski, and Werquin (2020).

income and consumption induced by changes in choices have only second-order effects on utility due to the envelope theorem.

Definition 1. *The marginal efficiency cost of redistribution of a tax reform \hat{T}_p as defined in (6) or a subsidy reform \hat{s}_p as defined in (7) is given by:*

$$MECR(\hat{T}_p) = 1 - \frac{CV^b(\hat{T}_p)}{|CV^a(\hat{T}_p)|} \quad (8)$$

$$MECR(\hat{s}_p) = 1 - \frac{CV^b(\hat{s}_p)}{|CV^a(\hat{s}_p)|} \quad (9)$$

where

$$CV^a(\hat{T}_p) = -\theta^a \int_{i:y_i > y_p} [y_i - y_p] di \quad \text{and} \quad CV^b(\hat{T}_p) = \theta^b(\theta^a) \int_{i:y_i \leq y_p} [y_p - y_i] di.$$

are the aggregated compensating variations of households with income above and below y_p for the tax reform \hat{T}_p . Further,

$$CV^a(\hat{s}_p) = -\sigma^a \int_{i:y_i > y_p} N_i [y_i - y_p] di. \quad \text{and} \quad CV^b(\hat{s}_p) = \sigma^b(\sigma^a) \int_{i:y_i \leq y_p} N_i [y_p - y_i] di.$$

are the aggregated compensating variations for the subsidy reform \hat{s}_p .

The marginal efficiency cost of redistribution as defined in (8) and (9) can be interpreted as follows: for each unit of aggregate money-metric utility taken from the group earning above y_p , $(1 - MECR)$ units of aggregate money-metric utility gain can be achieved for the group earning below y_p and $MECR$ is lost through the leakage of Okun's bucket.

If households did not change their behavior as a response to the reforms, we would have $MECR(\hat{T}_p) = MECR(\hat{s}_p) = 0$. In other words, each mechanical Euro taken from those above the p -th percentile would reach those below p . If however households respond to the reform, the $MECR$ are no longer zero because behavioral changes affect net revenue (5). These changes in net revenue due to changes in behavior are referred to as *fiscal externalities* in the public finance literature (Hendren 2016) and determine the $MECR$.

To obtain closed-form expressions for $MECR(\hat{T}_p)$ and $MECR(\hat{s}_p)$ in terms of (10)-(15), we need to solve for the budget-neutral values of $\theta^b(\theta^a)$ and $\sigma^b(\sigma^a)$. We derive such analytical expressions for $MECR(\hat{T}_p)$ and $MECR(\hat{s}_p)$ in Appendix A. Before turning to the most important aspects of these results in Section 2.4, we briefly relate our concept to the marginal value of public funds.

Relation to marginal value of public funds Our concept of the MECR has a direct relation to the recent and widely applied concept of the marginal value of public funds (MVPF) introduced by Hendren and Sprung-Keyser (2020). The MVPF measures the aggregate compensating variation of a policy divided by the net cost of the policy, where the measure of costs accounts for the fiscal externalities of the policy. To understand the relation between MECR and MVPF, it is useful to split our reform into two parts. E.g., for the tax reform, denote the tax increase above y_p by \hat{T}_p^a and the tax decrease below y_p by \hat{T}_p^b . Denote the respective MPVFs as $MVPF(\hat{T}_p^a)$ and $MVPF(\hat{T}_p^b)$. It is then simple to show that:¹⁶

$$MECR(\hat{T}_p) = 1 - \frac{MVPF(\hat{T}_p^b)}{MVPF(\hat{T}_p^a)}.$$

We consider our MECR as complementary to the MVPF. It allows to compare different redistribution tools regarding their efficiency in achieving redistribution. Below we provide a showcase for the implementation in a structural model. Our MECR measure, similarly to the MVPF, can be quantified based on given empirical estimates if they are available.

2.4 Marginal efficiency cost of redistribution: theoretical results

In a first step, we introduce four terms that capture the fiscal externalities of changes in net wage and net cost.

Definition 2. *An increase in the net wage $w_{f,i}^{net}$ implies a fiscal externality through an own-price effects O_w^i on hours worked and a cross-price effect X_w^i on childcare demand:*

$$O_w^i = \frac{\tau_i^H}{1 - \tau_i^H} \cdot y_{f,i} \cdot \varepsilon_{H,w_f^{net}}^i > 0 \quad (10)$$

$$X_w^i = -\frac{\tau_i^N}{1 - \tau_i^H} \cdot N_i \cdot \varepsilon_{N,w_f^{net}}^i < 0 \quad (11)$$

An increase in the net cost \mathcal{K}_i^{net} implies a fiscal externality through an own-price effect $O_{\mathcal{K}}^i$ on childcare demand and a cross-price effect $X_{\mathcal{K}}^i$ on hours worked:

$$O_{\mathcal{K}}^i = -\frac{1}{\mathcal{K}} \cdot \frac{\tau_i^N}{1 - \tau_i^N} \cdot N_i \cdot |\varepsilon_{N,\mathcal{K}^{net}}^i| > 0 \quad (12)$$

$$X_{\mathcal{K}}^i = \frac{1}{\mathcal{K}} \cdot \frac{\tau_i^H}{1 - \tau_i^N} \cdot y_{f,i} \cdot |\varepsilon_{H,\mathcal{K}^{net}}^i| < 0 \quad (13)$$

¹⁶Since our reform \hat{T}_p is budget neutral, the net-fiscal effects in the denominators of $MVPF(\hat{T}_p^b)$ and $MVPF(\hat{T}_p^a)$ cancel. Hence, what remains of the ratio $\frac{MVPF(\hat{T}_p^b)}{MVPF(\hat{T}_p^a)}$ are the compensating variations, which then gives (8).

where $\varepsilon_{Z,I}^i = \frac{\partial \log(Z_i)}{\partial \log(I_i)}$ for choices $Z_i = H_i, N_i$ and instruments $I_i = w_{f,i}^{net}, \mathcal{K}_i^{net}$.

The derivation of these four objects can be found in Appendix A. Note that all four fiscal externalities are proportional to the product of the relevant elasticity and the baseline value of N_i and $y_{f,i}$ respectively.

Since a higher net wage implies higher labor supply and therefore higher tax revenue, the own-price wage effect, O_w^i is positive. On the other hand, the cross-price wage effect, X_w^i is negative since an increase in the net wage increases childcare demand, which itself increases government spending on subsidies.

The fiscal externality coming from the own-price childcare effect, $O_{\mathcal{K}}^i$ is positive since the increase in net cost implies a reduction in childcare demand, which reduces subsidy spending. Finally, the cross-price effect of the net cost change, $X_{\mathcal{K}}^i$, is negative because a higher net cost of childcare implies lower labor supply and therefore lower tax revenue. We start with a tax reform and first of all summarize how the tax reform affects the net wage (3) and the net childcare cost (4).

Lemma 1. *A tax reform $\hat{T}_p(y)$ as defined in (6)*

1. *lowers the net wage $w_{f,i}^{net}$ for all households.*
2. *does not affect the net childcare costs \mathcal{K}_i^{net} for any household.*

Hence, to calculate the *MECR* of the tax reform, we only need to take into account that households adjust their behavior due to a change in their net wage $w_{f,i}^{net}$.

Proposition 1. *The marginal efficiency cost of redistribution of redistribution $MECR(\hat{T}_p)$ is*

- 1(a) *increasing in $E[O_w|y > y_p]$ and $E[O_w|y < y_p]$.*
- 1(b) *decreasing in $E[X_w|y > y_p]$ and $E[X_w|y < y_p]$.*

Proof. This immediately follows from the formula for $MECR(\hat{T}_p)$ in (26) in Appendix A. \square

1(a) refers to the own-price effect of a change in w_f^{net} : all households work less due to the lower net-wage. This results in a negative fiscal externality, which increases the *MECR* of the tax reform. 1(b) refers to the cross-price effect of this change in w_f^{net} : households will also demand less childcare, which results in a positive fiscal externality leading to lower *MECR*.

We now turn to a childcare subsidy reform.

Lemma 2. *A subsidy reform $\hat{s}_p(y)$ as defined in (7):*

1. *lowers the net wage $w_{f,i}^{net}$ for all households.*

2. increases (resp. decreases) the net childcare cost \mathcal{K}_i^{net} for households with income above (resp. below) y_p .

As for the tax reform, a steeper slope of the childcare subsidy schedule lowers the net wage, this is captured by point 1 in Lemma 2. The second point captures the change in the net childcare cost incurred by the reform above and below percentile p . Note that the change in the price per hour is larger the further away the household's income is from y_p . The following proposition states how these changes in net wages and net childcare costs affect $MECR(\hat{s}_p)$:

Proposition 2. *The marginal efficiency cost of redistribution $MECR(\hat{s}_p)$ is:*

1(a) increasing in $E[O_w \cdot N|y > y_p]$ and $E[O_w \cdot N|y < y_p]$.

1(b) decreasing in $E[X_w \cdot N|y > y_p]$ and $E[X_w \cdot N|y < y_p]$.

2(a) decreasing in $E[O_{\mathcal{K}} \cdot (y_i - y_p)|y > y_p]$ and increasing in $E[O_{\mathcal{K}} \cdot (y_i - y_p)|y < y_p]$.

2(b) increasing in $E[X_{\mathcal{K}} \cdot (y_i - y_p)|y > y_p]$ and decreasing in $E[X_{\mathcal{K}} \cdot (y_i - y_p)|y < y_p]$.

1(a) and 1(b) mirror the statements in Proposition 1 and capture the own-price and cross-price effects of changes in net wages. A difference is that the fiscal externality terms are multiplied by N . This captures the fact that the implied increase in the effective marginal tax rate is larger the greater the household demand for public childcare. 2(a) and 2(b) reflect responses to changes in net prices \mathcal{K}^{net} , which increase for households with $y > y_p$ and decreases for those with $y < y_p$. The own-price effect of these changes, $O_{\mathcal{K}}$, reflected in 2(a), is a decrease in nursery demand for richer households and an increase in nursery demand for the less well-off. The net impact of these two changes on the government budget and therefore on the MECR is ambiguous. Finally, 2(b) captures the cross-price effect of changes in \mathcal{K}^{net} on the labor supply of all households. Again here we have two effects of opposite signs for households above and below the p -th percentile and the net effect is ambiguous. Finally, note that the changes in the net cost that trigger effects described 2(a) and 2(b) are larger the further away the households are from y_p .

Under what conditions is $MECR(\hat{s}_p) > MECR(\hat{T}_p)$? Since the net wage effects 1(a) and 1(b) are almost the same for both reforms, the most important question is whether the net childcare price effects 2(a) and 2(b) add up to an increase or a decrease in the $MECR$. Both 2(a) and 2(b) yield an ambiguous contribution to the MECR since the effects on the populations below and above the p -th percentile are of opposite signs.

The cross-price effect of a childcare price reform on labor supply, embodied in point 2(b), depends on the complementarity of nursery use and labor supply for different households. Richer households facing more expensive nursery fees will decrease their labor supply while poorer households are likely to increase their labor supply in the face of cheaper nursery use. For given values of the cross-price elasticity, the fiscal externality O_{κ} is increasing in income and the labor wedge τ^H . Therefore, unless low-income households have significantly larger elasticities, the negative fiscal effect of households with income above y_p dominates the positive fiscal effect of households with below y_p income, since not only is income larger above the median, but the labor wedges is as well due to increasing marginal tax rates of the baseline tax schedule.

Similarly, the own-price effect on the use of nursery services, embodied in point 2(a), depends on how sensitive households with income above versus below y_p are to childcare prices and how much childcare subsidies per hour vary with income.

Which of these effects dominates in the real world is a non-trivial question since the labor and childcare wedges and the various elasticities all vary across the income distribution. There is no direct empirical evidence for the quantification of the terms in Propositions 1 and 2. We therefore develop and estimate a dynamic structural model based on dynamic decision making observed in panel data. We will relate our quantitative findings to Propositions 1 and 2 in a transparent manner. Before we turn to our structural quantitative analysis, we now discuss how the comparison of *MECRs* is further affected by dynamic effects such as future maternal earnings and child development considerations.

2.5 Dynamic effects

2.5.1 Parental decisions

So far, we considered a static version of the model. The logic simply extends to a dynamic setting. If there were more than one period, the reforms \hat{T}_p and \hat{s}_p may affect future earnings or childcare demand of parents even if the reform is only implemented in one period. An important channel is the dynamics of mothers' wages: less labor supply today results in lower wages and lower tax payments in the future. Incorporating this into the analysis is straightforward. As opposed to considering a static budget neutrality, one can consider a net-present value dynamic budget neutrality. These changes in mothers' future earnings then affect the *MECR* simply through their impact on $\theta^b(\theta^a)$ and $\sigma^b(\sigma^a)$. The fiscal externalities will get enlarged by a dynamic component. This will be included in our structural model.

2.5.2 Child development

We now show how we integrate the impact of nursery attendance on children's future earnings into the MECR analysis. For this purpose, denote the net-present value of lifetime earnings of a child from household i as y_i^{NPV} . Further, denote the change in this net-present value of lifetime earnings due to a marginal increase in N_i as

$$dy_i^{NPV} = \frac{\partial y_i^{NPV}}{\partial N_i}.$$

Generally, dy_i^{NPV} can be < 0 or > 0 . As we discuss below in our quantitative section in detail, the empirical evidence points $dy_i^{NPV} > 0$ for low-income households and $dy_i^{NPV} \leq 0$ for children from high-income households.

Fiscal externalities Changes in children's earnings caused by the reforms under study imply fiscal externalities. Formally, the fiscal externality through cross-price effects of wages on childcare demand (14) becomes:

$$X_w^i = -\frac{\tau_i^N + \tau_i^{npv} dy_i^{NPV}}{1 - \tau_i^H} \cdot N_i \cdot \varepsilon_{N, w_f^i}^i \quad (14)$$

and the fiscal externality through an own-price effect of the net childcare cost on childcare demand becomes:

$$O_{\mathcal{K}}^i = -\frac{1}{\mathcal{K}} \cdot \frac{\tau_i^N + \tau_i^{npv} dy_i^{NPV}}{1 - \tau_i^N} \cdot N_i \cdot |\varepsilon_{N, \mathcal{K}^{net}}^i| \quad (15)$$

where τ_i^{npv} is the effective marginal tax rate on lifetime incomes of children of household i and therefore $\tau_i^{npv} dy_i^{NPV}$ captures the fiscal effect of a marginal change in N_i through its impact on the child's earnings.

These changes in X_w^i and $O_{\mathcal{K}}^i$ affect $\theta^b(\theta^a)$ and $\sigma^b(\sigma^a)$ which in turn affects the MECRs as defined in (8) and (9). For example, if low-income children benefit from attending public childcare in terms of their lifetime earnings, the MECR of childcare subsidies will be lower, *ceteris paribus*, since the childcare fee reform increases their attendance at a nursery. On the contrary, the MECR of the tax reform *ceteris paribus* will be increased because this reform lowers their nursery attendance.

Compensating variations of children Children themselves are also directly affected by the implied changes in their earnings. We assume that the compensating variations of the children induced by these earnings changes is given by:

$$CV_{child,i} = (1 - \tau_i^{npv}) dy_i^{NPV}.$$

Next, we define $MECR^c$, which accounts for children’s earnings being endogenous to today’s nursery attendance.

$$MECR^c(\hat{T}_p, \rho^c) = 1 - \frac{CV_{parent}^b(\hat{T}_p) + \rho^c CV_{child}^b(\hat{T}_p)}{\left| CV_{parent}^a(\hat{T}_p) + \rho^c CV_{child}^a(\hat{T}_p) \right|} \quad (16)$$

$$MECR^c(\hat{s}_p, \rho^c) = 1 - \frac{CV_{parent}^b(\hat{s}_p) + \rho^c CV_{child}^b(\hat{s}_p)}{\left| CV_{parent}^a(\hat{s}_p) + \rho^c CV_{child}^a(\hat{s}_p) \right|} \quad (17)$$

where ρ^c denotes the Pareto weight the social planner puts on children relative to the generation of their parents. The CV of the parents are as in Definition 1, the subscript “parent” is only added for clarity. Note that $\rho^c < 1$ would not capture standard discounting of future payoffs. The latter is already implicit in the definition of $CV_{child,i}$. The approach that is, for example, followed in the MVPF literature is to set $\rho^c = 1$. This implies that a household’s compensating variation is just the sum of the compensating variation of the parents and the child.

One could also argue that $\rho^c = 0$ is an appropriate ‘choice’ because parents – if they are altruistic – internalise the impact of their decisions on children’s future income and therefore the envelope theorem applies. Farhi and Werning (2010) emphasize that even if parents are altruistic, one should nevertheless also account for utility of children as they are distinct individuals. They should explicitly be accounted for in the social planner’s objective. Moreover, it is not clear whether all parents are altruistic in that way.¹⁷

In our quantitative analysis below, we look at different values of $\rho^c \in (0, 1)$. we also analyze the case $\rho^c = 0$

3 Dynamic structural model

As shown in Section 2, the magnitude of the MECR of both policy instruments depends on the distribution of households’ elasticities of labor supply and public childcare demand with respect to w^{net} and \mathcal{K}^{net} . Our structural model adapts the model in Turon (2019) and aims to provide

¹⁷One could question the application of the envelope theorem even for altruistic parents. Empirical research finds that parents – in particular low-income parents – underestimate the gains from early childhood education (Boneva and Rauh 2018, Cunha, Elo, and Culhane 2022).

a rich picture of households faced with labor supply and childcare choices within a dynamic framework. It distinguishes itself from the model in Turon (2019) with the addition of a third use of time for the mother besides labor supply and childcare, namely leisure, and a third mode of childcare besides public childcare and maternal care, namely informal childcare provided by relatives or friends. Both the preference for leisure and the availability of informal childcare are allowed to vary across households.

Our environment is composed of households with two adults with up to three children. Households' decision making is unitary and forward looking. The unit time period is 3 years. Marriages are formed at the age of 20 and are stable. Both spouses are of the same age, retire at 65, and have a remaining lifespan of 15 years after retirement. Fertility follows an exogenous stochastic process, which captures the substantial empirical heterogeneity in family composition and in the age of parents at first birth.

Households with young children make two decisions each period: how to provide care for their children and how much maternal labor to supply. Regarding childcare, they decide between the mother caring for the children at home, which we call 'domestic childcare', and externally provided childcare. The latter can either be informal childcare by, e.g., grandparents, or the use of public childcare services, which we call 'nursery'.¹⁸ Labor supply choices are discrete: The female spouse can work full-time, part-time, or choose not to participate, while the male spouse is assumed to always work full-time.¹⁹ An important dynamic component of our framework comes from the positive impact of current working hours on the expected growth rate of future wages.

A distinct feature of our model is the large amount of heterogeneity. Households differ in education, which is an important component in the stochastic wage and fertility processes, and in the number and ages of the children they currently have. Besides education, female wages, male wages and children demographics, households are heterogeneous in three further (unobserved) dimensions: their preference for domestic childcare, their taste for the female spouse's leisure, and their access to free informal childcare. As we argue below, accounting for this unobserved heterogeneity is key to capturing the large heterogeneity in childcare and labor supply choices of households.

¹⁸The introduction of informal childcare is motivated by the fact that we observe some mothers who work more hours than they buy public childcare for, see Figure B.1.

¹⁹Close to 90% of fathers of children below 9 work full-time in our sample. Therefore we rule out that fathers provide domestic childcare during working hours.

3.1 Children

Children are born, one by one, to parents between the ages of 20 and 40. Subsequent siblings can only be born one or two 3-year interval(s) later, i.e., all age gaps between children of a family can only be 3 or 6 years. The fertility process is stochastic and is determined by the education and the age of the mother and the presence of older siblings.

For our model purposes, the child age ranges that are relevant are (0–2), (3–5), (6–8), and (9+). We denote χ a 4-element vector indicating the presence of a child in each of these age brackets. For example, a family whose composition is represented by the vector $\chi = (0, 1, 1, 0)$ has two children, the youngest aged between 3 and 5 and the eldest aged between 6 and 8. By assumption, each of the first three elements of χ can only be 0 or 1 since only one child can be born in each period. Transitions between different values of χ are governed by (stochastic) fertility events and the (deterministic) ageing of the household’s children. Finally, we assume that households cannot have more than three children.²⁰

3.2 Preferences

As in our simple model presented in Section 2, households value female leisure time L , household consumption C , and domestic childcare D . Household consumption is made comparable across different household sizes k by applying a square root equivalence scale. Preferences are reflected in the following instantaneous utility function:

$$u(C, L, D) = (1 - \mathcal{G}(g, \chi)) \left((1 - \alpha) \frac{\left(\frac{C}{\sqrt{k}}\right)^{1-\gamma_c} - 1}{1 - \gamma_c} + \alpha \frac{L^{1-\gamma_L} - 1}{1 - \gamma_L} \right) + \mathcal{G}(g, \chi) \frac{D^{1-\gamma_D} - 1}{1 - \gamma_D},$$

where the three CRRA coefficients γ_c , γ_L and γ_D are homogeneous across all households.

Preference heterogeneity. Households’ preferences are heterogeneous in two dimensions: α represents the relative taste for female leisure over consumption, and g is the relative preference for domestic childcare. We allow the taste for domestic childcare to vary with the age of the child by introducing \mathcal{G} as follows:

$$\mathcal{G}(g, \chi) = \begin{cases} g & \text{if youngest child's age} \in [0, 3), \\ g \cdot \kappa & \text{if youngest child's age} \in [3, 9). \end{cases}$$

²⁰Only 4.99% of households have more than three children in our data.

This allows us to capture the sharp difference in public childcare enrolment between 0–2 and 3–5 year old children, see Section 5.2.

3.3 Constraints

Childcare hours constraints and childcare expenditures. We now describe the time constraint for childcare provision. For each $j = 1, 2, 3$ relating to the age ranges (0–2), (3–5), and (6–8), a child needs an age-specific number of hours of childcare, \bar{t}_j , within normal working hours (40 hours per week). In the first and second child age categories, the child needs care all of the time, whereas in the third category, the child needs care in the non-school hours only since she is enrolled in compulsory primary school already. Apart from domestic childcare, households may fulfil the childcare need by calling on informal childcare providers, e.g., grandparents, denoted I , or public childcare services, i.e. a nursery, denoted N .

Informal childcare is free and only available to some households. The variable I ranges between 0 and 40 hours a week. If available, households always prefer to use I hours of costless informal childcare over N hours of costly public childcare. In that sense, I captures both whether informal childcare is available and if it is considered equally good as public childcare.

Public childcare is always available at a fee, normalized to full-time use, which depends on the age j of the child, the family structure χ , and the household gross income y :

$$p(j, \chi, y).$$

In terms of our simple model in Section 2, p corresponds to $\mathcal{K} - s_i(y)$, i.e. the subsidized price of childcare. For a given amount of domestic childcare and informal childcare use, the resulting amount of public childcare necessary for a child of age j is thus given by:

$$N(j) = \max \{0, \bar{t}_j - D - I\} \tag{18}$$

We also define the share of childcare needs that a household covers with public childcare:

$$m(\chi) = \frac{\sum_{j=1}^3 \chi(j) \cdot N(j)}{\sum_{j=1}^3 \chi(j) \cdot \bar{t}_j} \tag{19}$$

where, as defined above, $\chi(j)$ is the j -th element of the vector χ indicating if a child of age j currently lives in the household. The household expenditure on public childcare of all its children is thus given by S :

$$S(\chi, y) = \sum_{j=1}^3 \chi(j) \cdot N(j) \cdot p(j, \chi, y).$$

This equation clearly shows that public childcare implies higher expenditure the more children a household has because childcare fees have to be paid for all children. This contrasts with domestic or informal childcare, where the same unit of time can be used to look after one to three children.

Parental time constraint. At each age t , the household has to choose between female labor supply (H_t), female leisure (L_t), and the provision of domestic childcare (D_t). Hence the time constraint is written as:

$$H_t + L_t + D_t = 40. \quad (20)$$

where 40 captures the usual weekly full-time hours.

Budget constraint. We abstract from borrowing and saving to keep the state space tractable despite the large amount of heterogeneity. In that sense, the budget constraints are static and given by:

$$C_t + S(\chi_t, y_t) = y_t - T(y_t, \chi_t), \quad (21)$$

where

$$y_t = 40 \cdot w_{m,t}(w_{m,t-1}) + H_t \cdot w_{f,t}(w_{f,t-1}, H_{t-1}).$$

$T(y_t, \chi_t)$ captures the tax and transfer system depending on household income as well as the number and age-composition of the children. $H_t \in \{0, 20, 40\}$ represents non-participation, part-time, and full-time work respectively. Male wages $w_{m,t}$ and female wages $w_{m,t}$ are assumed to follow first-order Markov processes. For women, transition rates between wage grid points depend on current labor supply H_t . Finally, once the spouses retire, they get a fraction \mathcal{B} of their last period's full-time earnings potential as retirement benefits.

3.4 Dynamic decision problem

We summarize all heterogeneity in the following vector:

$$\Omega_t = (s_t, h) \quad \text{with} \quad s_t = (t, w_{m,t}, w_{f,t}, \chi_t, educ) \quad \text{and} \quad h = (g, I, \alpha)$$

At each age t , the household has to choose female labor supply (H_t) and the amount of domestic childcare (D_t). These imply the values of consumption (C_t), female leisure (L_t), and the use of public childcare (N_t). The three constraints that the household faces are the need for childcare (18), the time constraint for the female spouse (20), and the budget constraint (21).

The full dynamic household problem is defined for a given state space vector Ω_t as:

$$V(\Omega_t) = \max_{H_t, D_t} u(C_t, L_t, D_t | \Omega_t) + \beta \mathbb{E}[V(\Omega_{t+1} | \Omega_t, H_t)], \text{ s.t. (18), (20) and (21)} \quad (22)$$

The model is solved by backward induction from retirement. We assume that during retirement all income is used as consumption and the entire time endowed per period is used as leisure since, by construction, there are no children to be taken care of anymore.

3.5 Unobserved heterogeneity

We now provide a more thorough discussion of the role that the unobserved heterogeneity parameters $h = (g, I, \alpha)$ play. The distribution of (g, I, α) conditional on observables is key to capturing the observed behavior of households. First, we allow for heterogeneity in leisure preferences α to account for the sizeable variation in labor supply conditional on wages. Such heterogeneity in leisure preferences (or equivalently, disutility of work) is a common component in structural models to match hours worked (such as in, e.g., Blundell et al. 2016).

A more distinctive feature of our model is the heterogeneity in g and I . It is necessary to account for the heterogeneity in childcare decisions conditional on observables that we observe in the data. While we have introduced g as a preference parameter, we think of g in a more general sense as a reduced form which may capture i) the true preference heterogeneity for spending time with the child; ii) heterogeneity in how much parents (dis)like their child being in nursery or informal childcare, e.g., due to social norms or trust in the quality of the childcare institutions; iii) the fixed utility cost of bringing children to nursery.²¹ Finally, the heterogeneous use of informal childcare I across households represents a combination of the household's access to informal care (e.g., availability of grandparents) and on the household's view on this type of care being an acceptable alternative.

²¹Distance to the childcare facility could be one potential reason why parents do not send their children to public childcare.

4 Estimation methodology

Our estimation procedure can be decomposed into two parts. First, in Section 4.1, we estimate and calibrate various parameters without using the explicit structure of the model. In a second step, in Section 4.2, we quantify the remaining parameters by using the model structure.

4.1 Auxiliary regressions

4.1.1 Policies and childcare need

In this section, we first calibrate the childcare need of the different age groups. We also calibrate the costs for the government of providing a full-day public childcare slot and estimate the childcare fee schedule as a function of parental income. Finally, we calibrate the government policies required as exogenous inputs for our model.

Childcare need. The age-specific weekly hours of childcare needed, \bar{t}_j , are calibrated as follows, for each child age j . If a child is younger than 6, the childcare need is set to 40 hours per week, i.e., 100% of the usual working week. To account for the fact that nearly all 3–5 year olds attend kindergarten at least half-days, we impose that 20 of the possible 40 hours for this age group have to be covered by public childcare. For children aged 6–8, the need reduces to 15 hours per week because these children attend compulsory schooling for 25 hours per week.

Public childcare cost structures. We approximate the cost structure of public childcare institutions by assuming the costs to the government to be linear in the number of children. We use the values in Table 1, which are provided by the German Statistical Office.

Table 1: Average annual cost per child for 40h/week of public childcare

Children's age interval	0–2	3–5	6–8
Annual cost	€11,837	€7,927	€6,733

Notes: See Statistisches Bundesamt (2012), converted to 2017 prices.

Childcare fees. The 2013, 2015, and 2017 waves of our GSOEP data contain information on public childcare hours per day and monthly fees paid. We use the same sample restrictions as in our structural sample that we describe below in Section 4.2.1. In Appendix C.1.2 we estimate childcare fees as a function of gross household income, which we interact with the number of siblings. Hourly fees are found to increase with income and decrease with the number of siblings

(per child). E.g., for a full-time slot for a 0-2 year-old child, the marginal price is 3%: for a 100 Euro increase in earnings, the monthly full-time childcare fee increases by 3 Euro.²²

Taxes. We use the Matlab implementation of the German tax and transfer code provided by Bick et al. (2019) to map gross to net income and calculate tax revenues. The implementation is based on the annual OECD "Taxing Wages" reports and takes into account federal income taxes as well as social security contributions, cash benefits, and standard deductions.²³

Pensions. We approximate the German pension system by assuming that households receive 40% of both partners' last period's potential gross full-time earnings (OECD 2017).

Interest rate. We set the real interest rate of the government to 6% per 3-year model period, which corresponds approximately to 2% per annum.

4.1.2 Estimation of the fertility process

We estimate the fertility process in Appendix C.2 as transition probabilities consistent with our model assumptions set out in Section 3.1. We use the 2014 and 2018 Microcensus waves and focus on births taking place from 2012 to 2017 (see Appendix C.2 for more details on the sample). Figure 3 illustrates our estimates in terms of the evolution of shares of families with zero to three children over the age of the mother and by education level, referring to having obtained an A-level or not. In terms of completed fertility, the figures are similar in both education groups: about 45% of households have two children, about 30% (respectively 10%) have one (respectively three) child(ren) and about 15% of households remain childless. The timing of births, however, differs markedly between education levels, with low-educated women having children earlier. By age 34 (respectively 37) for the low (respectively high) education group, the majority of households have completed their fertility.

²²Since subsidies also vary between regions, we ran these regressions with state dummies and dummies for living in an urban region as a robustness check. The slope coefficients on income were very similar.

²³When calculating the fiscal effects of changes in labor supply, we account for the sum of income tax payments, social security contributions for public sickness and care insurance, and solidarity surcharge payments. We disregard social-security spending because the German Bismarckian pension system implies pension benefits that are proportional to social security contributions paid; there is no concavity in the benefit formula as, for example, in the U.S. Aside from a precise implementation of the non-linearities of the tax code, it includes joint taxation of couples as well as child benefits for each child in the household. Marginal tax rates faced by women vary with their spouses' income and child allowances reduce the taxable income of the household.

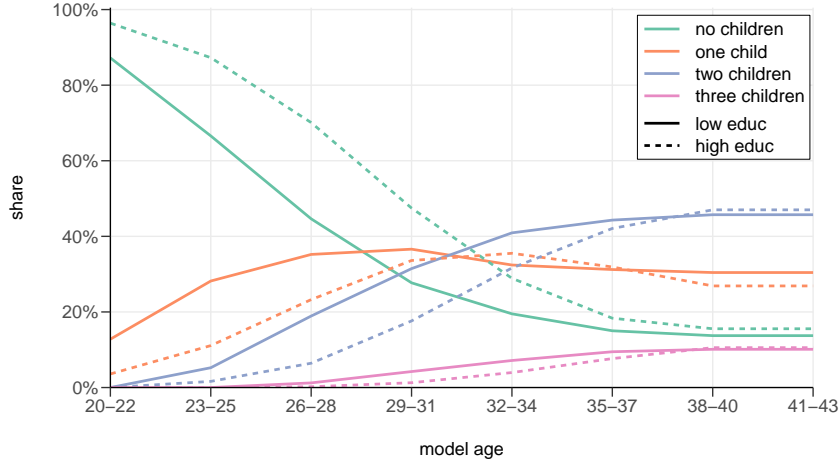


Figure 3: Family composition as implied by the fertility process

Notes: ‘low educ’ corresponds to no A-level, ‘high educ’ corresponds to having obtained an A-level. Sources: FDZ-StABL (2020a), FDZ-StABL (2020b).

4.1.3 Estimation of the wage process

We estimate the following equation for the wage process of women:

$$\log(w_{f,it}) = \alpha + \beta_1 \log(w_{f,it-1}) + \beta_2 \mathbb{1}\{lm_{it-1} = NP\} + \beta_3 \mathbb{1}\{lm_{it-1} = PT\} + \beta_4 educ_i + \mathcal{A}(t) + \varepsilon_{it}^{w_f},$$

where $\mathbb{1}\{lm_{it-1} = NP\}$ and $\mathbb{1}\{lm_{it-1} = PT\}$ are dummy variables that indicate whether a woman i was either not working or working part-time in period $t - 1$ and $\mathcal{A}(t)$ is a third-order polynomial in age.²⁴ The GSOEP sample is an extended version of our structural sample that we describe in detail in Section 4.2.1. To increase the power of this regression, we consider a larger time span, namely 2000-2017, see Appendix C.3.2.

The estimated wage penalties for working part-time or not working instead of working full-time are substantial and amount to 5.5% and 16.5% per 3-year model period.²⁵ In Figure 4, we illustrate our wage process estimates by looking at the benefits of increasing labor supply relative to a typical labor supply pattern of mothers. Specifically, we consider a mother who has her first child at 26. The benchmark is that she does not work while the child is 0–2, works part-time when the child is 3–5, and works full-time afterwards. The graph illustrates the dynamic wage gains that the mother would obtain if she increased her labor supply relative to the benchmark. The blue line shows the case when the mother already starts working part-time

²⁴We have omitted here the selection term, but we describe in Appendix C.3.1 the detail of our joint estimation of wages and participation into work *à la* Heckman.

²⁵Based on the estimates in Appendix-Table C.2, transformed into percent changes.

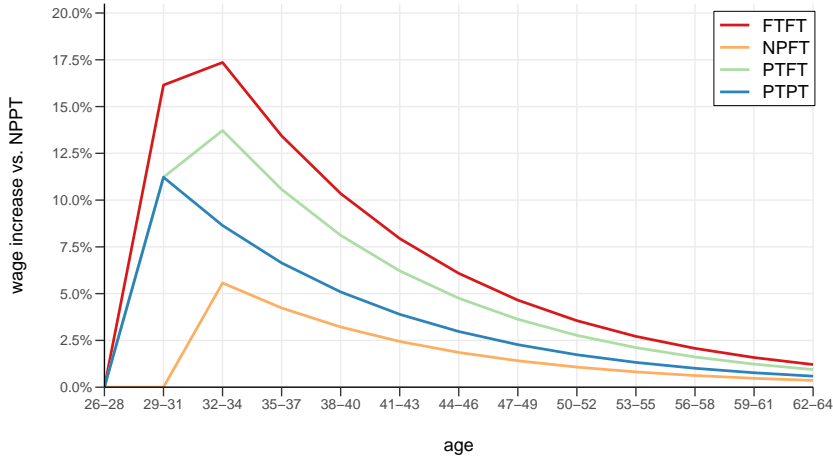


Figure 4: Illustration of the female wage process

Notes: Relative increase in wages of different labor supply patterns, always compared to not working at age 26–28 and working part-time at age 29–31. NP, PT, and FT denote not working, part-time work, and full-time work, respectively. PTFT denotes part-time work at age 26–28 and full-time work at age 29–31. All other patterns are defined analogously. Simulations based on female wage process estimates from Appendix-Table C.2.

when the child is 0–2. The red line shows the case where the mother switches to full-time work both when the child is 0–2 and when the child is 3–5. Aside from the substantial wage gains from increasing labor supply, the graph clearly illustrates that the potential wage gains are quite persistent. Finally, we also estimate the male wage process in a similar fashion (see Appendix-Table C.2), but without part-time or non-employment penalties since we focus on full-time working males.

4.2 Structural estimation

4.2.1 Estimation sample

We focus on German mothers aged between 20 and 65 who are currently not in education and share a household with a full-time working partner. We track this group over the time span 2012 to 2017 in a representative longitudinal survey data set, the German Socio-Economic Panel (GSOEP). We allocate all children into the corresponding model age brackets and the household into the corresponding child-age structure χ . We only keep households with complete information for two model periods and average all household variables of interest within each assigned period. This leaves us with an estimation sample of 2,182 households. 1,076 of these households face some childcare needs in at least one of the two periods. The other half of the sample does not face childcare needs in either period as their children are aged 9 or older in both periods. Nevertheless, we keep these in the estimation sample as they help to identify heterogeneity in

leisure preferences α . Further details on the data and the assignment procedure can be found in Appendix D.1 and summary statistics on the sample are presented in Table 2. To understand the role of last four rows, we refer the reader to the paragraph ‘Constant characteristics x ’ in Section 4.2.3.

Table 2: Summary statistics for the MLE sample

	mothers of 0–8 year olds	mothers of 9+ year olds
age	36.10	50.54
w^{male}	23.56	23.94
w^{female}	17.26	16.16
share high education	51%	32%
number of 0-9 children	1.28	
age of youngest child	3.41	
share living in former East	20%	27%
share demanding occupation	43%	36%
share catholic	29%	32%
share urban	64%	60%
N	1,076	1,106

Notes: ‘east’ indicates having lived in former East Germany at some point; ‘demanding occupation’ indicates having primarily worked in an occupation where at least one-third of the tasks can be classified as analytic non-routine; ‘catholic’ indicates being Catholic at age 20; ‘high education’ indicates having obtained at least an A-level; ‘urban’ indicates living predominantly in an urban area. Sample: mothers aged 20 to 65 that are not in education and live with a full-time working partner. Source: 2012 to 2017 GSOEP, FDZ-SOEP (2019).

4.2.2 Parameters set externally

Table 3: Parameters set externally

parameter	β	γ_c	γ_D	γ_L	\bar{L}	\bar{D}	κ
value	0.94	1	1	1.75	1	1	0.075

In line with Blundell et al. (2016), we set the discount factor β to 0.94 per 3-year model period. For γ_c we follow common practice in macroeconomics and assume that consumption enters the utility function in a logarithmic manner (Bick and Fuchs-Schündeln 2018, Guner,

Kaygusuz, and Ventura 2020). We also use a logarithmic functional for domestic childcare, i.e. set $\gamma_D = 1$. To avoid Inada conditions we set a floor value of 1 weekly hour for both L and D .

This leaves us with two further parameters to set: γ_L and κ . We calibrate these parameters in the following fashion: we chose the value of γ_L to obtain a Hicksian intensive margin elasticity that comes close to the value of 0.33 that is widely used in the public finance literature and goes back to Chetty (2012). Furthermore, the shifter for the preference for domestic childcare κ is set such that the model predicts well how childcare demand differs by the age of the youngest child in the family.²⁶ The value of 0.075 implies that households have a much stronger preference to spend time with children below age 3 compared to 3 to 8 year old children. Besides having a stronger preference to be with the child while it is young, this could also be considered as a reduced form for social norms.²⁷

4.2.3 Maximum likelihood estimation of heterogeneous preferences

Our data comprises observations of female labor supply H_p and total public childcare take-up of the household $m_p^h(\chi_p)$ for two model periods $p = 1, 2$. We estimate the distributions of unobserved heterogeneities $h = (g, I, \alpha)$ to maximize the likelihood of these dynamic choices. In practice, we estimate distributions of (g, I, α) conditional on observables x , which we introduce below. As a first step, we now build up the likelihood function step by step and start with measurement-error components.

Measurement Error. We allow for some measurement error in the wages of both spouses and in the amount of public childcare consumed. We denote observed wages and total public childcare as $(\widetilde{w}, \widetilde{N}^h)$, in contrast to the ‘true’ quantities (w, N^h) .²⁸ Since it is measured in a discrete manner, the labor supply of mothers is assumed to be error-free. We denote the errors as follows:

$$\begin{aligned} \log(\widetilde{w}_{p,q}) &= \log(w_{p,q}) + \epsilon_{p,q} \text{ with } |\epsilon_{p,q}| \sim EV_{\text{II}} \\ \widetilde{N}_p^h &= N_p^h + u_p \text{ with } |u_p| \sim EV_{\text{II}} \end{aligned}$$

²⁶For computational reasons we did not include the estimation of κ into our maximum likelihood estimation that we describe below. Instead we conducted the MLE conditional on different values of κ . We iterated over several values and picked the one which implied the best model fit in terms of childcare.

²⁷In the 2016 wave of the German General Social Survey around 40% of respondents agree with the statement “A small child is bound to suffer if his or her mother goes out to work.” Source: GESIS (2017).

²⁸For our model, we discretize weekly hours of public childcare in 2.5 hours steps, i.e. $N \in \{0, 2.5, 5, \dots, 40\}$. We assign the values observed in the data to these discretized values.

for $q = f, m$ and $p = 1, 2$. All measurement errors are assumed to be distributed as type II extreme value distributions.²⁹ We further assume that they are independent so that the joint distribution of errors is:

$$f(\epsilon_{p,f}, \epsilon_{p,m}, u_p) = ev_w(\epsilon_{p,f}) \cdot ev_w(\epsilon_{p,m}) \cdot ev_T(u_p)$$

where $ev_d(\cdot)$, for $d = w, T$ denotes the density of the type II extreme value distribution for wages and childcare hours respectively. The likelihood of observing the choices of a household in period p can then be written as:

$$\ell(H_p, \widetilde{N}_p^h | \widetilde{s}_p, h) = \int \int \int \ell(H_p, N_p^h | s_p, h) \cdot f(\epsilon_{p,f}, \epsilon_{p,m}, u_p) \cdot d\epsilon_{p,m} d\epsilon_{p,f} du_p.$$

where \widetilde{s}_p denotes the time varying state space including the observed wages $\widetilde{w}_{p,f}$ and $\widetilde{w}_{p,m}$. Note that for this intermediary step, we condition on unobservables h .

The likelihood of the ‘true’ choices (H_p, N_p^h) matching the model predictions \widehat{H}_p and \widehat{N}_p^h for a household with characteristics (s_p, h) is:

$$\ell(H_p, N_p^h | s_p, h) = \begin{cases} 1 & \text{iff } \widehat{H}_p(s_p, h) = H_p \text{ and } \widehat{N}_p^h(s_p, h) = N_p^h, \\ 0 & \text{otherwise.} \end{cases}$$

The likelihood of observing a household’s sequence of choices (H, \widetilde{N}^h) given the full set of time-varying characteristics $\widetilde{s} = (\widetilde{s}_1, \widetilde{s}_2)$ and unobserved heterogeneity h is thus:

$$\ell(H, \widetilde{N}^h | \widetilde{s}, h) = \prod_{p=1}^2 \ell(H_p, \widetilde{N}_p^h | \widetilde{s}_p, h).$$

Our object of interest is the joint distribution of unobserved heterogeneity $\ell(h|x)$ conditional on a set of constant household characteristics, denoted x . The likelihood of observing a household’s sequence of choices (H, \widetilde{N}^h) conditional on observed characteristics is given by the following expression:

$$\ell(H, \widetilde{N}^h | \widetilde{s}, x) = \int_{\mathbf{h}} \ell(H, \widetilde{N}^h | \widetilde{s}, h) \cdot \ell(h|x) dh.$$

²⁹For the measurement error in wages, we set the scale and shape parameters to $\sigma = 0.026$ and $\xi = 0.5$ to ensure that 90% (respectively 95%) of errors are no more than 20% (respectively 40%). This is in line with the literature (e.g., Blundell et al. (2016)). The calibration of the measurement error in nursery hours is such that 90% of the errors are no more than 5.6 hours ($\sigma = 1.05$ and $\xi = 0.5$).

Finally, our sample likelihood is the product of all individual likelihood contributions of the N households in our data:

$$\mathcal{L} = \prod_{n=1}^N \ell(H^n, \widetilde{N}^{hn} | \widetilde{s}^n, x^n). \quad (23)$$

Joint distribution of unobserved heterogeneity. We now zoom into the joint distribution of unobserved heterogeneity $\ell(h|x)$. We assume the marginal distributions of g , I , and α , to be independent conditional on constant characteristics x :

$$\ell(\underbrace{g, I, \alpha}_{=h} | x) = \ell^g(g | \mathbf{x}^g) \cdot \ell^I(I | \mathbf{x}^I) \cdot \ell^\alpha(\alpha | \mathbf{x}^\alpha),$$

where \mathbf{x}^g , \mathbf{x}^I , and \mathbf{x}^α are subsets of x that are allowed to overlap. Such overlap creates correlations between the marginal distributions ℓ^g , ℓ^I , and ℓ^α without assuming an explicit correlational structure. We assume each type of heterogeneity, $het \in \{g, I, \alpha\}$, to be normally distributed conditional on \mathbf{x}^{het} .³⁰

$$het^\mu | \mathbf{x}^{het} \sim \mathcal{N}(\gamma^{het} + \mathbf{x}^{het} \boldsymbol{\beta}^{het}, 1).$$

Our maximum likelihood procedure will estimate the parameters $(\gamma^g, \boldsymbol{\beta}^g, \gamma^I, \boldsymbol{\beta}^I, \gamma^\alpha, \boldsymbol{\beta}^\alpha)$ which maximize the sample likelihood function given in equation (23).

Constant characteristics x . The fact that we allow the joint distribution of unobserved heterogeneity h to vary with characteristics x is important in multiple ways: The characteristics in x allow us to capture that subgroups in our data may have very different preferences, thereby improving the capability of our model to predict the behavioral patterns in the data. These constant characteristics also help us address the initial conditions problem, i.e., that the time-invariant joint distribution of unobserved heterogeneity might have affected the initial values of our time-varying state variables. Summary statistics of the variables in x can be found in Table 2.

The variables selected in \mathbf{x}^g are indicators variables for living in East Germany, for being Catholic at age 20, and for having primarily worked in a ‘demanding occupation’.³¹ The variables selected in \mathbf{x}^I are indicators of East/West Germany, maternal education and whether

³⁰Each dimension of heterogeneity, g , I , and α , is defined on the closed interval $[0, 1]$ as set up in Section 3. Therefore, we truncate the normal distribution of $het^\mu | \mathbf{x}^{het}$ at 0 and 1.

³¹This is motivated by Adda, Dustmann, and Stevens (2017), who have shown that women select themselves out of analytical jobs if they prefer to spend time with their children. Specifically, we code an occupation as a ‘demanding occupation’ if the share of interactive non-routine tasks is greater than one-third. We use the task classification of 3-digit occupations by Dengler, Matthes, and Paulus (2014).

the household lives in an urban area.³² Finally, the variables included in \mathbf{x}^α are maternal education and ‘demanding occupation’.

Identification. In the absence of a formal proof, we provide an intuition for the identification of the time-invariant parameters that govern the joint distribution of unobserved heterogeneity.

There are three interacting ingredients that identify the time-invariant unobserved heterogeneity: i) cross-sectional variation in choices conditional on observed states, ii) the longitudinal dimension of our panel data, iii) using data for both households with small children and those with older children. Appendix D.2 describes these three ingredients in more detail and argues that our model is credibly identified.

5 Estimation results

5.1 Results

Since our estimated coefficients do not carry much intuitive meaning, we show them in Appendix D.4, where details on the optimization routine and on the sensitivity of the estimates are also discussed. We comment here on the main features of our estimates.

First, considering the preference for domestic childcare (g), women who live in former East Germany have lower preferences for domestic childcare than those in former West Germany. Additionally, for Catholic mothers, we observe a higher preference for domestic childcare. Second, we find large differences in the distribution of the availability of informal childcare (I) between East and West Germany. Only very few households in East Germany rely on informal childcare, see also Footnote 32. Focusing on West Germany, the coefficients show that lower educated mothers as well as those not living in urban areas have a higher availability of informal childcare. Third, highly educated women and those having primarily worked in a demanding occupation tend to have a lower preference for leisure (α).

5.2 Model fit

We now turn to the model fit. Specifically, we evaluate the ability of the estimated model to match data moments for the two choices, female labor supply H and household use of public childcare N^h , as a function of the age of the youngest child. As shown in Table 4, overall, we are able to achieve a good fit of the labor supply patterns of mothers conditional on children’s ages.

³²More specifically, we estimate the distribution of the availability of informal childcare \mathbf{x}^I separately for East and West Germany. Social norms about childcare differ significantly between both regions, which likely affects the availability of grandparental childcare. See Hank, Tillmann, and Wagner (2001) for a discussion. For households living in East Germany, we only estimate the intercept.

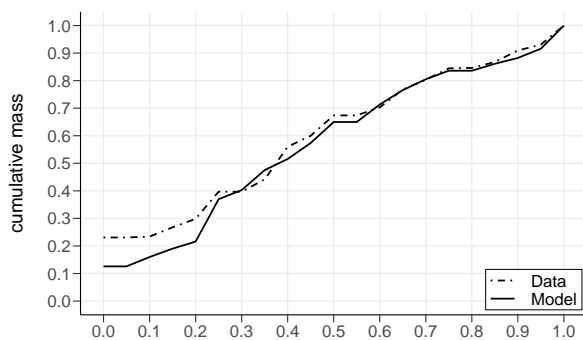
In particular, the model matches the observed increase in labor supply once the youngest child turns 3. Our model is also able to match the labor supply pattern of mothers with completed fertility, i.e., children aged 9 or older.

Table 4: Model fit for labor supply by youngest child

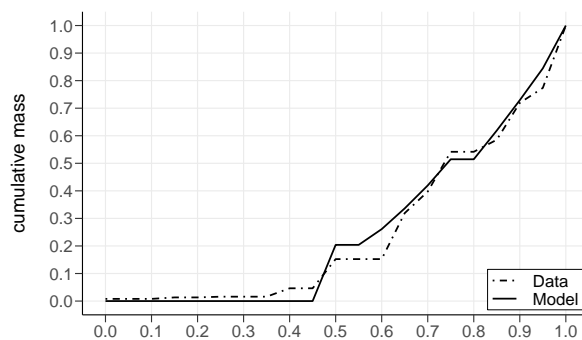
	Children 0–2			Children 3–5		
	NP	PT	FT	NP	PT	FT
Model	0.49	0.44	0.07	0.14	0.64	0.22
Data	0.55	0.40	0.05	0.17	0.65	0.18

	Children 6–8			Children 9+		
	NP	PT	FT	NP	PT	FT
Model	0.14	0.64	0.22	0.12	0.64	0.24
Data	0.13	0.68	0.19	0.16	0.54	0.30

Notes: PT and FT denote the female working part-time and full-time, respectively. NP denotes non participation. Sample as defined in Section 4.2.3. Data source: 2012 to 2017 GSOEP, FDZ-SOEP (2019).



(a) Youngest child in the family aged 0–2



(b) Youngest child in the family aged 3–5

Figure 5: Model fit of families' public childcare demand

Notes: Sample as defined in Section 4.2.3. Data source: 2012 to 2017 GSOEP, FDZ-SOEP (2019).

Figure 5 illustrates the fit of our model in terms of public childcare demand by the age of the youngest child. Families with the same age of the youngest child might face a different total childcare need as they might or might not have older children. To account for this, we plot the share of childcare needs that a household covers with public childcare $m(\chi)$. In general, the model fits the data well. It slightly underpredicts the share of households with zero public childcare if their youngest child is below 3, see Figure 5a. The reason is that our model also

allows for quite small amounts of public childcare (starting with 2.5 hours per week) and therefore few households choose a corner solution of 0 hours. Figure E.5 presents the fit for families with the youngest child between 6 and 8.

5.2.1 Model fit by household income

We further illustrate our model fit for households with income levels below and above the median household income calculated from our data sample. Appendix-Table E.4 reports the resulting fit of the labor supply patterns of mothers conditional on the age of their youngest child. The model matches the data very well, capturing the low (high) non-participation and high (low) full-time shares of households with above-median (below-median) income. In addition, Figure E.6 in Appendix E depicts the model fit of public childcare demand for above- and below-median income households. Generally, the model also fits childcare demand well after conditioning on household income and reflects that households with lower income demand less childcare.

5.3 External validity

Our policy experiments in Section 6 below rely on our model predicted responses in terms of female labor supply and public childcare take-up to policy changes. To bring external validity to our policy counterfactuals, we compare the behavioral responses produced by our model with estimates found in the literature.

First, we use our estimates to compute compensated labor supply elasticities at the intensive margin and obtain a value of 0.23. Separating the sample by household income, we find a value of 0.18 for women in below-median income households and 0.30 for above-median income households. As laid out in Section 4.2.2, we chose the curvature parameter on leisure to obtain values that come as close possible to the literature value of 0.33 (Chetty 2012, Chetty et al. 2011). Given that we constrain the intensive margin response to be only about the part-time vs. full-time margin, it appears reasonable that we stay a little below that number. We also simulate participation elasticities with respect to wage changes and obtain numbers of 0.26 below the median and 0.08 above the median. The average participation elasticity is 0.16. This is in line with the empirical estimates of the participation elasticity found in the quasi-experimental literature and surveyed in Chetty et al. (2011) which are in a range of 0.15 to 0.24 for (non-single) women. Finally, we simulate the propensity to earn out of one unearned Euro. We find that a 1000 Euro increase in unearned income decreases earnings in that period by 213 Euro. This number is higher than the values found in Cesarini et al. (2017) for lottery winners in Sweden and lower than the numbers estimated by Golosov et al. (2021) in the U.S. context.

Second, we consider responses to changes in childcare prices, for which there is much less clear-cut evidence. Gathmann and Sass (2018) and Busse and Gathmann (2020) both provide recent evidence in the German context. Gathmann and Sass (2018) consider the introduction of a so-called homecare subsidy, whereas Busse and Gathmann (2020) use a staggered introduction of free childcare in some German states. We implement such reforms in our model and compare the implied response along the childcare and labor supply margin. As we now argue, our model is broadly consistent with their evidence.

We find a decrease in labor force participation of 6.4 percent for the affected population if we introduce the homecare subsidy in our model, which is close to the estimate of 5.1 percent by Gathmann and Sass (2018). Regarding the Busse and Gathmann (2020), they find that, when they control for the number of offered slots, the labor force participation response is 10% but with large standard errors.³³ Our model predicts an increase of 3.4%, which is well within the confidence interval of their estimate.

Turning to responses in childcare demand, we find an 8.3% decrease in childcare use due to the introduction of the home subsidy. This is significantly lower than the 23% reduction in childcare demand from the Gathmann and Sass (2018) estimates. Our model performs much better for the abolition of fees. Busse and Gathmann (2020) find that the introduction of free childcare increases childcare take up by 9.6% for parents with a child between 2 and 3 years. Making childcare free in our model, we find increases of 6.8%. While this figure is smaller than the one found by Busse and Gathmann (2020), we note that our findings below would be accentuated rather than reversed if our prediction was closer to theirs.³⁴

6 Quantifying the leaks

We are now in a position to quantify the different components of the MECR for both policy instruments. As discussed in Section 2 these depend on the responses of households across the income distribution to the altered incentives to supply labor and demand childcare services. Our estimates of the structural model presented in Section 5 give us a rich picture of the heterogeneity in these responses, which we now integrate over households below and above the p -th percentile to quantify the leaks of the "redistribution buckets" (8) and (9) and decompose them into the different components described in Propositions 1 and 2.

³³We use the estimates from Table 4 of their paper, where they isolate price effects from rationing.

³⁴To be precise, we define the public childcare demand extensive margin as the fraction of households increasing their demand from covering less than half of their needs to over half of their needs. The reason is that in our model there are few true zeros because we allow for very small amounts of childcare starting from 2.5 hours per week, see Figure 5a.

In practice, we simulate the tax and subsidy reforms as described in (6) and (7) in our quantitative model. We implement them as temporary reforms (i.e., they apply for one three-year model period) and apply the reform of the childcare subsidy schedule to childcare for all three child-age groups, 0–2, 3–5, and 6–8. We design them such that they are dynamically budget neutral: we account for long-run budgetary effects and take a net-present value perspective on the government budget constraint. For this purpose, we simulate the model until the end of the life cycle for all households in our sample and account for all earnings and childcare demand changes in the future.³⁵

In Section 6.1, our benchmark is to conduct these reforms around the median household income. In Section 6.2 we take into account child-development effects of public childcare. Finally, in Section 6.3, we show how our model can be used to assess redistributive reforms around other income percentiles than the median.

6.1 Redistribution from above- to below-median income

Our main finding is as follows: if we abstract from child development, we find $MECR(\hat{T}_{50}) = 0.28$ and $MECR(\hat{s}_{50}) = 0.42$: for each Euro taken from the top half of the income distribution, 72 Cents reach the bottom of the distribution for the tax reform, and 58 Cents do for the childcare subsidy reform. Hence, the marginal efficiency cost of redistribution is 50% larger for the childcare subsidy schedule than for the income tax schedule. To understand the sources of the leakages, we decompose the MECR into its different components in Table 5.

Table 5: Decomposition of MECR

MECR Decomposition	Tax Reform			Subsidies Reform		
	$> y_{50}$	$\leq y_{50}$	Σ	$> y_{50}$	$\leq y_{50}$	Σ
Labor Supply	0.21	0.13	0.34	0.43	0.05	0.47
Childcare Demand	-0.04	-0.03	-0.06	-0.14	0.09	-0.05
Total	0.17	0.10	0.28	0.28	0.14	0.42

The first row captures the leaks which are due to changes in labor supply. For the tax reform, we find that this number is 0.34 – with 0.21 (respectively 0.13) coming from labor supply effects above (respectively below) the median. This quantifies the own-price effect of the change in the net wage O_w , see part 1(a) of Proposition 1. The steeper tax schedule acts as a disincentive

³⁵Note that we are not considering a balanced cohort. In our policy simulation, we include all households who have a 0-8 years-old child between 2012-2017, i.e. those in the left column of Table 2. We then implement our reform for the period 2012-2014.

to supply labor throughout the distribution.³⁶ For the childcare subsidy reform, the leak due to labor supply responses is significantly larger at 0.47. Most of this, 0.43, can be attributed to above-median income households. This number is higher than for the tax reform because in addition to the own-price effect on labor supply O_w , these households also work less due to a cross-price effect $X_{\mathcal{K}}$, see part 2(b) of Proposition 2: childcare becomes more expensive. The labor supply leakage among households below the median income is small but positive. Hence, the incentives to work more provided by the cheaper childcare price $X_{\mathcal{K}}$ are more than offset by the disincentive to work due to the steeper childcare price schedule O_w . The larger magnitude of the leaks for the above-median income household comes mostly from the fact that both incomes and tax rates are larger in this group, hence fiscal externalities are larger even when cross-price elasticities are of similar size (see Section 5.3).

The second row shows the magnitude of the leaks occurring as a result of households' changes in their demand for public childcare. For the tax reform, these are the result of the cross-price effect of a change in the net wage, X_w : as households decrease their labor supply, they also decrease their use of nursery services – although some of the change in working hours is absorbed by changes in leisure. This is a saving for the government budget and partially mitigates the leaks occurring via the labor supply channel in the first row. Now looking at the right-hand side panel of Table 5 for the reform to childcare subsidies, the -0.14 decrease in the MECR coming from the childcare adjustments of households above the median income represents the sum of the own-price effect of the price of childcare $O_{\mathcal{K}}$ (better-off households consume less childcare as it got more expensive) and of the cross-price effect of the net wage X_w (as the childcare fee schedule has become steeper in the reform, the net wage is lower at the margin). Both these adjustments create savings in terms of childcare subsidies and a reduction in the MECR. For households below the median, childcare has become cheaper and the own-price effect $O_{\mathcal{K}}$ constitutes a leak, which is only partly offset by the cross-price effect of the net wage, X_w , so that adjustments to childcare demand for this group add 0.09 to the MECR.

Comparing the contributions to the MECR coming from behavioral adjustments by households above and below the median income in the last row of Table 5, we observe that the bulk of the difference in MECRs between the two reforms comes from adjustments by the better-off households: although they consume less public childcare, the fiscal externality caused by their decreased labor supply is large.

³⁶Note that in contrast to the model in Section 2, income effects are at work. They mitigate the own-price effect on labor supply above the median and reinforce it below the median.

Table 6: Decomposition of labor supply effects into static and dynamic components

MECR Decomposition	Income Tax			Childcare Subsidies		
	$> y_{50}$	$\leq y_{50}$	Σ	$> y_{50}$	$\leq y_{50}$	Σ
Static labor supply	0.15	0.09	0.24	0.30	0.03	0.34
Dynamic labor supply	0.06	0.04	0.11	0.12	0.01	0.14
Total	0.21	0.13	0.34	0.43	0.05	0.47

Another angle we can take to better understand the sources of the leaks is to decompose the labor supply effects into static and dynamic components.³⁷ Table 6 summarizes the results of the decomposition. We define as static the part of the leak that happens in the reform period: i.e., how do changes in labor supply in that period directly affect the leakage? Given the dynamic wage effects discussed above, these changes will also affect earnings in the future, both through wage effects and labor supply effects implied by those wage changes. This will affect the future budget and hence imply a leakage since our reforms are budget neutral in the dynamic sense, i.e., in terms of the long-term government budget. Examining all the columns in Table 6, we see that the static effect is slightly more than twice as large as the dynamic effect.

6.2 Accounting for child development

We now incorporate effects of the mode of childcare on child outcomes into the MECR analysis as described in Section 2.5. While our data does not allow us to measure child outcomes, our model delivers counterfactual predictions on childcare demand responses to reforms – and as discussed in Section 5.3, the model is consistent with quasi-experimental evidence in this regard. Relying on these counterfactual predictions, our procedure then mirrors the approach of Hendren and Sprung-Keyser (2020) to incorporate the estimated impact of the policy on long-run earnings of the children through child development.

First, to translate the changes in childcare demand into changes in child outcomes, we define the ‘return’ to public childcare by parental income, i.e., the effect of one year of public childcare on children’s future earnings conditional on their parents’ income.³⁸ In the absence of credible reduced-form evidence for Germany, we consider a range of possible combinations of returns. We consider average returns for children growing up in above-median income households between -1% and +1% and average returns for their below-median income counterparts between 1% and 5%. These different returns align with the hypothesis that public childcare acts as an equalizer (Cornelissen et al. 2018). These ranges overlap with the returns estimated by Havnes

³⁷We refrain from decomposing childcare responses into dynamic and static components. The reason is that the dynamic component is very small.

³⁸The related step in Hendren and Sprung-Keyser (2020)’s analysis is described in their Appendix A.

and Mogstad (2011, 2015), who used Norwegian data and a large public childcare expansion to obtain reduced-form estimates of around 3.5% and -0.5% average returns to childcare attendance for children in households with incomes respectively below and above the median household income.³⁹

Second, to determine the child-development adjusted MECR, we translate the returns to one year of full-time childcare into increases in the net-present value of lifetime earnings. Within our setting, we assume that these returns apply to children attending public childcare. To incorporate this into the MECR analysis, we need to obtain the implied increases in lifetime earnings of children. Our approach shares large similarities with the projection method used by Hendren and Sprung-Keyser (2020) described in their Appendix I. We use recent estimates for Germany from Dodin et al. (2022) to obtain average child earnings as a function of the parental income rank when the parents were young. We augment these numbers with life-cycle profiles from Bönke, Corneo, and Lüthen (2015). This yields the life-cycle earnings profiles of children as a function of the parental income rank. Combining these with the returns illustrated in Figure F.7, we obtain the increase in the net-present value of lifetime earnings due to public childcare attendance. All steps are explained in detail in Appendix F.

Results. In line with Section 2.5, we now discuss two ways to incorporate child development into the MECR. First, we only consider the fiscal externalities imposed by child development, i.e., $\rho^c = 0$.⁴⁰ Panel A of Table 7 summarizes the resulting MECRs of income taxes and childcare subsidies for different combinations of returns to public childcare: for children in below-median income households (r_b^{child}) we use values of 1.0%, 3.0% and 5.0%, and for children in above-median income households (r_a^{child}): -1.0%, 0% and 1.0%. The results in Panel A of Table 7 emphasize that $MECR(\hat{T}_{50}, 0)$ is almost unaffected, ranging between 0.27 and 0.30 compared to 0.28 without child development (see Table 5). The tax reform decreases childcare demand for all families. Therefore, when returns to public childcare are positive (respectively negative), children’s lifetime earnings are negatively (respectively positively) affected by the tax reform and cause negative (respectively positive) fiscal externalities. In Table 7 this translates into increases in $MECR(\hat{T}_{50}, 0)$ when returns to public childcare increase. Only for the case of negative returns for children in above-median income families ($r_a^{child} = -1.0\%$ in the left column) the MECR is decreased from fiscal externalities of child development.

$MECR(\hat{s}_{50})$ of childcare subsidies changes more substantially when accounting for the fiscal externality of child development: it ranges from 0.31 to 0.45 compared to 0.42 without child

³⁹These numbers result from our own calculations based on the results in Havnes and Mogstad (2011, 2015). Details of our derivation are shown in Appendix F and Figure F.7.

⁴⁰We apply the same tax function as for parents. We assume that children are singles or single earners in a married couple. Results barely change if we assume they are married to a partner with a positive income.

development. The childcare subsidy reform decreases childcare demand for above-median income families and increases it for those below-median. Therefore, negative returns to public childcare for above-median children combined with positive returns for below-median children imply a (substantial) reduction in $MECR(\hat{s}_{50})$ due to the positive fiscal externalities implied by the higher life-time earnings of children along the entire income distribution. Overall, taxes are a more efficient redistribution instrument at the margin if we consider only the fiscal externalities of child development (Panel A).

Table 7: MECR with child development for:
income taxes | childcare subsidies

Panel A: $\rho^c = 0$			
r_b^{child} (in %)	r_a^{child} (in %)		
	-1.0	0.0	1.0
1.0	0.27 0.37	0.28 0.41	0.29 0.45
3.0	0.27 0.34	0.28 0.39	0.29 0.43
5.0	0.28 0.31	0.29 0.36	0.30 0.40

Panel B: $\rho^c = 1$			
r_b^{child} (in %)	r_a^{child} (in %)		
	-1.0	0.0	1.0
1.0	0.27 0.24	0.29 0.36	0.31 0.46
3.0	0.29 0.09	0.31 0.24	0.33 0.36
5.0	0.32 -0.07	0.34 0.10	0.36 0.24

MECR without child development: 0.28 | 0.42

Notes: Within each column, we first show the MECR of income taxes and second the MECR of childcare subsidies: $MECR^c(\hat{T}_p, \rho^c) | MECR^c(\hat{s}_p, \rho^c)$ as defined in (16) and (17) for $p = 50$ (redistribution at the median income). Panel A includes the effects of the fiscal externality of child development, i.e., $\rho^c = 0$, while Panel B includes both the effects of the fiscal externality and of net income increases of child development, i.e., $\rho^c = 1$.

Second, as in Hendren and Sprung-Keyser (2020), we also account for the change in child utility through the change in the net-present value of after-tax lifetime earnings. We compute the augmented definitions of the MECR defined in (16) and (17), and consider the same Pareto weight on children as on parents, i.e., $\rho^c = 1$. Panel B in Table 7 summarizes the results. Changes are qualitatively similar to those in Panel A, but are now amplified since direct effects

on children's lifetime utility are considered as well as fiscal externalities. $MECR(\hat{T}_{50}, 1)$ increases (for almost all combinations of returns) compared to $MECR(\hat{T}_{50}, 0)$. This is driven by the decrease in childcare demand by below-median children who therefore suffer from lower future wages, which decreases their lifetime utility. Accounting for the compensating variations of children due to child development has a more marked impact on $MECR(\hat{s}_{50}, 1)$ since progressive childcare subsidies depress childcare demand for children in better off households and stimulates it for children in poorer households. When this is combined with much greater returns to childcare attendance for children in poorer households relative to returns for children in richer households, we see much smaller values of $MECR(\hat{s}_{50}, 1)$. For example, when $r_b^{child} = 5\%$ and $r_a^{child} = 0\%$, the $MECR$ of childcare subsidies is 0.10 (to be compared with a value of 0.42 when child development effects are ignored). Negative values of the $MECR$ in Panel B imply that one Euro from above-median income household leads to redistribution of *more than* one Euro to those below-median.

Overall, when we account for compensating variations of children, the childcare subsidy reform is the more efficient redistribution instrument at the margin for most combinations of returns examined in Table 7. We observe in this table that a greater difference in the returns to childcare attendance between children in below-median income households and children in above-median income households leads to a smaller gap between the $MECR$ for childcare subsidies and the $MECR$ for income tax, and a negative gap when the difference in returns is large enough. Another way to illustrate these results is to show the sets of returns $(r_b^{child}, r_a^{child})$ for which the difference in $MECR$ s is positive/negative. This is what we do in Figure 6 for $\rho^c = 0$ and $\rho^c = 1$.

As a last step, we compute the relative Pareto weight on children ρ^c for which the two policy instruments imply the same $MECR$, as defined in (16) and (17). Results are shown in Table 8. Again we observe that when returns to childcare attendance are much higher for below-median households than for above-median households, the condition on the Pareto weight on children for the childcare subsidy schedule to be the more efficient redistribution instrument is less stringent. For example, when returns are respectively 5% and -1% for below- and above-median households, the Pareto weight ρ^c on children only needs to be greater than 0.09 for $MECR(\hat{s}_{50}, \rho^c)$ to be smaller than $MECR(\hat{T}_{50}, \rho^c)$. Whereas, when the pair $(r_b^{child}, r_a^{child})$ reflects a much smaller gap in returns at (1%, 0%), the condition on the Pareto weight is $\rho^c \geq 2.33$ for progressive childcare subsidies to be more efficient at redistribution than the progressive income tax schedule, at the margin.

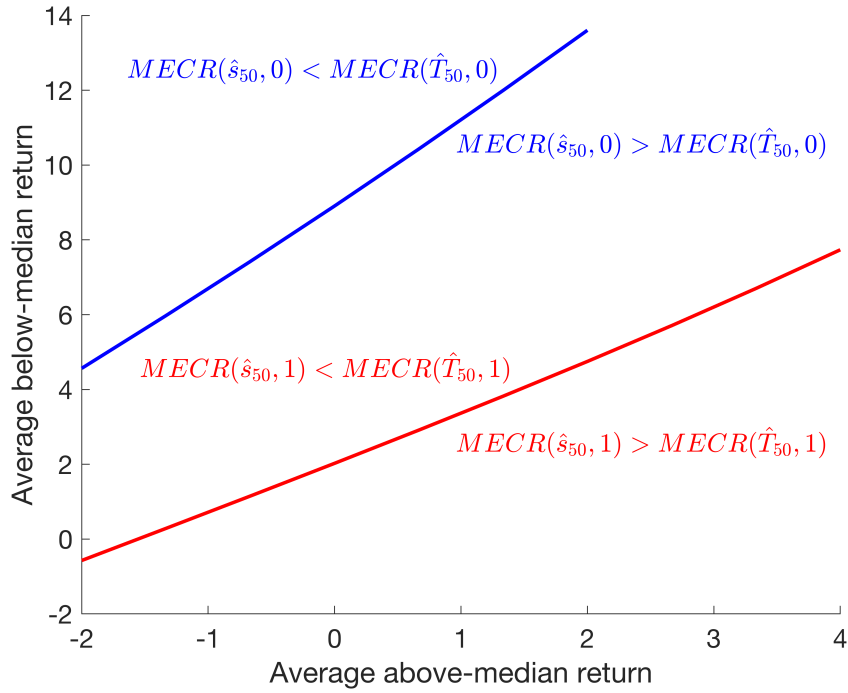


Figure 6: Order of MECRs for combinations of above- and below-median returns to public childcare

Table 8: ρ^c to equalize MECR of childcare subsidy and income tax

r_b^{child}	r_a^{child}		
	-1.0	0.0	1.0
1.0	0.82	2.33	11.81
3.0	0.27	0.58	1.23
5.0	0.09	0.23	0.47

6.3 Redistribution at other percentiles

We now use the flexibility of our approach and consider other threshold values for redistribution: we discuss here the MECR of redistributive reforms around the 30th and the 70th percentile. Figure 7 illustrates our results for average returns above-median and below-median of 0% and 3% respectively, and $\rho^c = 1$, as an example. As before, we assume that returns decrease linearly in percentile – as in Havnes and Mogstad (2011, 2015), see Figure F.7 in the appendix. The left panel of Figure 7 illustrates the case of $p = 30$ and the right panel the case of $p = 70$. Both can be directly compared to the case of $p = 50$ (seen above) in the middle panel of Figure 7. The patterns are very similar. If child development is not accounted for (blue bar), the MECR of the tax system is lower also for $p = 30$ and $p = 70$. The difference, however, is much larger for $p = 70$. If child development is accounted for through fiscal externalities and through the impact

on the compensating variation of the children, the ranking changes and the childcare subsidy turns out to be the more efficient instrument for redistribution at the margin for $p = 30$. For $p = 70$ however, accounting for child development decreases the gap between the two MECRs but the income tax remains the more efficient redistributive tool. This suggests that progressive childcare subsidies are only a more efficient means of redistribution when sufficiently targeted.

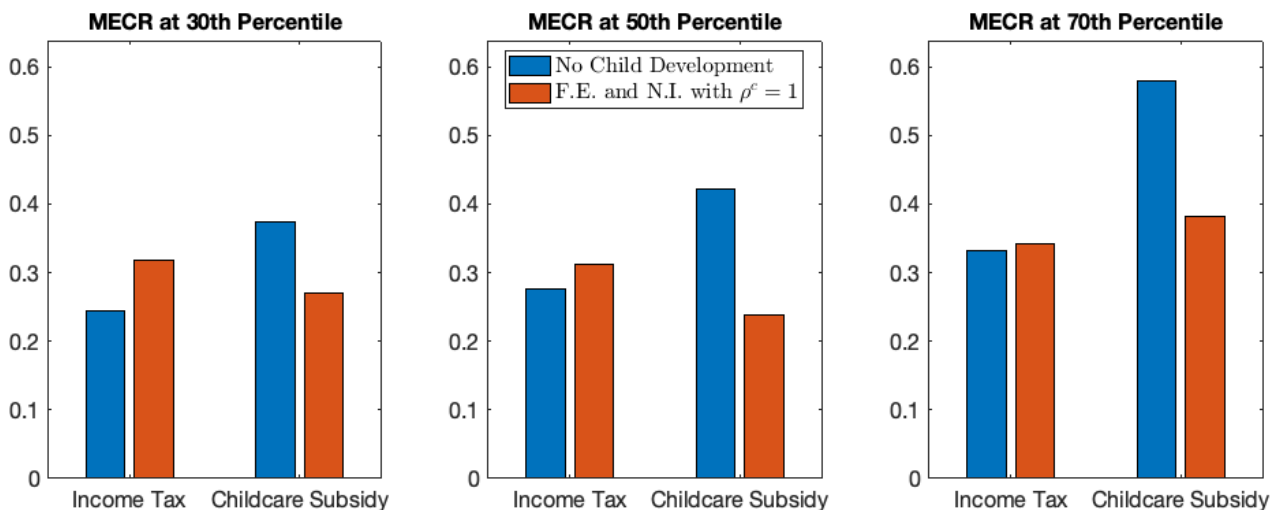


Figure 7: MECR for reforms at different percentiles

Notes: The blue bars illustrate $MECR(\hat{T}_p)$ and $MECR(\hat{s}_p)$ as defined in (8) and (9). The red bars illustrate $MECR(\hat{T}_p, 1)$ and $MECR(\hat{s}_p, 1)$ as defined in (16) and (17). The left panel refers to $p = 30$, the middle panel to $p = 50$ and the right panel to $p = 70$. F.E. = fiscal externality, N.I. = net-income increases, both due to child development.

7 Conclusion

In this paper, we have incorporated the public finance approach of quantifying the efficiency costs of redistribution into a dynamic structural model of labor supply. Our measure of efficiency costs formalizes the intuitive notion of Okun's leaky bucket (Okun 1975) in that behavioral adjustments in response to a reform cause some leaks in the redistribution process. We have compared the MECR of income-contingent childcare subsidies and of the tax and transfer system.

We have identified competing effects coming from maternal labor supply and child development. The maternal labor supply channel increases the MECR of childcare subsidies relative to the income tax. The child development channel decreases these MECR relative to the income tax. If one puts reasonably high Pareto weight on children and assumes returns to public childcare attendance that are in line with the quasi-experimental literature, childcare subsidies turn out

to be the more efficient tool to redistribute from high-income to low-income families: for one Euro taken from higher-income families, a greater amount reaches lower-income families.

Our decomposition of the efficiency costs makes it clear that – besides its immediate fiscal externalities – redistribution has a medium-term impact on the fiscal budget in the next 10-20 years via the impact of labour supply adjustments on mothers' future wages and a long-term impact on the income distribution of the children and the fiscal budget in 20-50 years' time via the impact of nursery demand adjustments on children's future earnings. Which of these effects is taken into consideration by the policymakers depends on the horizon over which they weigh the costs and benefits of potential reforms. And this will affect which tool is considered more efficient in achieving redistribution.

The general approach laid out in this paper could also be used to evaluate the dynamic efficiency costs of redistribution of other government policies such as the pension system, social housing, health insurance, etc. More conceptually, our paper also shows that one can harmonize equity concerns and social mobility concerns into one measure and therefore take a comprehensive perspective on policies that have distributional consequences on both the parent and the child generations.

References

- Adda, J., C. Dustmann, and K. Stevens (2017). “The Career Costs of Children”. *Journal of Political Economy* 125.2, 293–337.
- Arnoud, A., F. Guvenen, and T. Kleineberg (2019). “Benchmarking global optimizers”. Tech. rep. National Bureau of Economic Research.
- Attanasio, O., H. Low, and V. Sánchez-Marcos (2008). “Explaining changes in female labor supply in a life-cycle model”. *American Economic Review* 98.4, 1517–1552.
- Authoring Group Educational Reporting (2018). *Education in Germany 2018*.
- Bargain, O., K. Orsini, and A. Peichl (2014). “Comparing Labor Supply Elasticities in Europe and the United States New Results”. *Journal of Human Resources* 49.3, 723–838.
- Bastani, S., S. Blomquist, and L. Micheletto (2020). “Child Care Subsidies, Quality, and Optimal Income Taxation”. *American Economic Journal: Economic Policy* 12.4, 1–37.
- Bick, A. (2016). “The Quantitative Role of Child Care for Female Labor Force Participation and Fertility”. *Journal of the European Economic Association* 14.3, 639–668.
- Bick, A., B. Brüggemann, N. Fuchs-Schündeln, and H. Paule-Paludkiewicz (2019). “Long-term changes in married Couples’ labor supply and taxes: Evidence from the US and Europe since the 1980s”. *Journal of International Economics* 118, 44–62.
- Bick, A. and N. Fuchs-Schündeln (2018). “Taxation and labour supply of married couples across countries: A macroeconomic analysis”. *The Review of Economic Studies* 85.3, 1543–1576.
- Blundell, R., M. Costa Dias, C. Meghir, and J. Shaw (2016). “Female Labor Supply, Human Capital, and Welfare Reform”. *Econometrica* 84.5, 1705–1753.
- Blundell, R. and A. Shephard (2012). “Employment, hours of work and the optimal taxation of low-income families”. *The Review of Economic Studies* 79.2, 481–510.
- Boneva, T. and C. Rauh (2018). “Parental beliefs about returns to educational investments—the later the better?” *Journal of the European Economic Association* 16.6, 1669–1711.
- Bönke, T., G. Corneo, and H. Lüthen (2015). “Lifetime earnings inequality in Germany”. *Journal of Labor Economics* 33.1, 171–208.
- Bovenberg, A. L. and B. Jacobs (2005). “Redistribution and education subsidies are Siamese twins”. *Journal of Public Economics* 89.11-12.
- Busse, A. and C. Gathmann (2020). “Free daycare policies, family choices and child development”. *Journal of Economic Behavior & Organization* 179, 240–260.
- Cesarini, D., E. Lindqvist, M. J. Notowidigdo, and R. Östling (2017). “The Effect of Wealth on Individual and Household Labor Supply”. *The American Economic Review* 107 (12), 3917–3946.

- Chetty, R. (2012). “Bounds on Elasticities with Optimization Frictions: A Synthesis of Micro and Macro Evidence on Labor Supply.” *Econometrica* 80.3, 969–1018.
- Chetty, R., A. Guren, D. Manoli, and A. Weber (2011). “Are Micro and Macro Labor Supply Elasticities Consistent? A Review of Evidence on the Intensive and Extensive Margins”. *American Economic Review* 101.3, 471–475.
- Colas, M., S. Findeisen, and D. Sachs (2021). “Optimal Need-Based Financial Aid”. *Journal of Political Economy* 129.2, 492–533.
- Cornelissen, T., C. Dustmann, A. Raute, and U. Schönberg (2018). “Who benefits from universal child care? Estimating marginal returns to early child care attendance”. *Journal of Political Economy* 126.6, 2356–2409.
- Cunha, F., J. J. Heckman, L. Lochner, and D. V. Masterov (2006). “Interpreting the evidence on life cycle skill formation”. *Handbook of the Economics of Education* 1, 697–812.
- Cunha, F., I. Elo, and J. Culhane (2022). “Maternal subjective expectations about the technology of skill formation predict investments in children one year later”. *Journal of Econometrics* 231.1, 3–32.
- Dengler, K., B. Matthes, and W. Paulus (2014). “Occupational Tasks in the German Labour Market - An alternative measurement on the basis of an expert database”. FDZ-Methodenreport 12/2014. Research Data Centre (FDZ) of the German Federal Employment Agency (BA) at the Institute for Employment Research (IAB).
- Dodin, M., S. Findeisen, L. Henkel, D. Sachs, and P. Schüle (2022). “Social Mobility in Germany”. *Working Paper*.
- Domeij, D. and P. Klein (2013). “Should Day Care be Subsidized?” *The Review of Economic Studies* 80.2, 568–595.
- Elango, S., J. L. García, J. J. Heckman, and A. Hojman (2015). “Early childhood education”. *Economics of means-tested transfer programs in the United States, volume 2*. University of Chicago Press, 235–297.
- Farhi, E. and I. Werning (2010). “Progressive Estate Taxation*”. *The Quarterly Journal of Economics* 125.2, 635–673.
- FDZ-SOEP - Forschungsdatenzentrum Sozioökonomisches Panel am Deutschen Institut für Wirtschaftsforschung (2019). *Sozio-oekonomisches Panel (SOEP), Daten der Jahre 1984-2017*. DOI: 10.5684/soep.v34.
- FDZ-StABL - Forschungsdatenzentrum der Statistischen Ämter des Bundes und der Länder (2020a). *Mikrozensus 2014, On-Site-Zugang*. DOI: 10.21242/12211.2014.00.00.1.1.1.
- FDZ-StABL - Forschungsdatenzentrum der Statistischen Ämter des Bundes und der Länder (2020b). *Mikrozensus 2018, On-Site-Zugang*. DOI: 10.21242/12211.2018.00.00.1.1.3.

- Gathmann, C. and B. Sass (2018). “Taxing Childcare: Effects on Childcare Choices, Family Labor Supply, and Children”. *Journal of Labor Economics* 36.3, 665–709.
- Gayle, G.-L. and A. Shephard (2019). “Optimal taxation, marriage, home production, and family labor supply”. *Econometrica* 87.1, 291–326.
- GESIS - Leibniz-Institut für Sozialwissenschaften (2017). *Allgemeine Bevölkerungsumfrage der Sozialwissenschaften ALLBUS 2016*. DOI: 10.4232/1.12796.
- Golosov, M., M. Graber, M. Mogstad, and D. Novgorodsky (2021). “How Americans respond to idiosyncratic and exogenous changes in household wealth and unearned income”. Tech. rep. National Bureau of Economic Research.
- Golosov, M., A. Tsyvinski, and N. Werquin (2014). “A variational approach to the analysis of tax systems”. Tech. rep. National Bureau of Economic Research.
- Guner, N., R. Kaygusuz, and G. Ventura (2020). “Child-Related Transfers, Household Labour Supply, and Welfare”. *The Review of Economic Studies* 87.5, 2290–2321.
- Haan, P. and K. Wrohlich (2011). “Can child care policy encourage employment and fertility?: Evidence from a structural model”. *Labour Economics* 18.4, 498–512.
- Hank, K., K. Tillmann, and G. G. Wagner (2001). “Institutional child care in eastern Germany before and after Unification. A comparison with western Germany in the years 1990-1999”. *Zeitschrift für Bevölkerungswissenschaft* 26.1, 55–65.
- Hannusch, A. (2022). “Taxing Families: The Impact of Child-related Transfers on Maternal Labor Supply”. *Working Paper*.
- Havnes, T. and M. Mogstad (2011). “No Child Left Behind: Subsidized Child Care and Children’s Long-Run Outcomes”. *American Economic Journal: Economic Policy* 3 (2), 97–129.
- Havnes, T. and M. Mogstad (2015). “Is universal child care leveling the playing field?” *Journal of Public Economics* 127, 100–114.
- Hendren, N. (2016). “The policy elasticity”. *Tax Policy and the Economy* 30.1, 51–89.
- Hendren, N. and B. Sprung-Keyser (2020). “A Unified Welfare Analysis of Government Policies*”. *The Quarterly Journal of Economics* 135.3, 1209–1318.
- Hicks, J. R. (1939). “The Foundations of Welfare Economics”. *The Economic Journal* 49.196, 696–712.
- Ho, C. and N. Pavoni (2020). “Efficient Child Care Subsidies”. *American Economic Review* 110.1, 162–199.
- Jakobsen, K. M., T. H. Jørgensen, and H. Low (2022). “Fertility and family labor supply”. *Working Paper*.

- Krueger, D. and A. Ludwig (2016). “On the optimal provision of social insurance: Progressive taxation versus education subsidies in general equilibrium”. *Journal of Monetary Economics* 77, 72–98.
- Mullins, J. (2022). “Designing cash transfers in the presence of children’s human capital formation”. *Working Paper*.
- OECD (2017). *Pensions at a Glance 2017*.
- OECD (2019). *OECD Social Expenditure Database*.
- Okun, A. M. (1975). *Equality and Efficiency: The Big Tradeoff*. Brookings Institution Press.
- Piketty, T. (1997). “La redistribution fiscale face au chômage”. *Revue française d’économie* 12 (1), 157–201.
- Sachs, D., A. Tsyvinski, and N. Werquin (2020). “Nonlinear Tax Incidence and Optimal Taxation in General Equilibrium”. *Econometrica* 88 (2), 469–493.
- Saez, E. (2001). “Using Elasticities to Derive Optimal Income Tax Rates”. *The Review of Economic Studies* 68 (1), 205–229.
- Saez, E. and S. Stantcheva (2018). “A simpler theory of optimal capital taxation”. *Journal of Public Economics* 162, 120–142.
- Semykina, A. and J. M. Wooldridge (2010). “Estimating panel data models in the presence of endogeneity and selection”. *Journal of Econometrics* 157.2, 375–380.
- Stantcheva, S. (2017). “Optimal taxation and human capital policies over the life cycle”. *Journal of Political Economy* 125.6, 1931–1990.
- Statistisches Bundesamt (2012). *Finanzen der Kindertageseinrichtungen in freier Trägerschaft 2010*.
- Turon, H. (2019). “Home production of childcare and labour supply decisions in a collective household model”. IZA Discussion Paper 12148. IZA Institute of Labor Economics.
- Virtanen, P., R. Gommers, T. E. Oliphant, M. Haberland, T. Reddy, D. Cournapeau, E. Burovski, P. Peterson, W. Weckesser, J. Bright, S. J. van der Walt, M. Brett, J. Wilson, K. Jarrod Millman, N. Mayorov, A. R. J. Nelson, E. Jones, R. Kern, E. Larson, C. Carey, Í. Polat, Y. Feng, E. W. Moore, J. VanderPlas, D. Laxalde, J. Perktold, R. Cimrman, I. Henriksen, E. A. Quintero, C. R. Harris, A. M. Archibald, A. H. Ribeiro, F. Pedregosa, P. van Mulbregt, and SciPy 1.0 Contributors (2019). “SciPy 1.0—Fundamental Algorithms for Scientific Computing in Python”. *arXiv e-prints* 1907.10121.
- Wales, D. J. and J. P. K. Doye (1997). “Global Optimization by Basin-Hopping and the Lowest Energy Structures of Lennard-Jones Clusters Containing up to 110 Atoms”. *The Journal of Physical Chemistry A* 101.28, 5111–5116.

Wang, H. (2022). “Fertility and Family Leave Policies in Germany: Optimal Policy Design in a Dynamic Framework”. *Working Paper*.

Appendix

A Proofs and Derivations of Section 2

In this appendix, we derive the fiscal externalities and the resulting formulas for $MECR(\hat{T}_p)$ and $MECR(\hat{s}_p)$. Propositions 1 and 2 then directly follow. We start with the tax reform \hat{T}_p and then consider the subsidy reform \hat{s}_p .

A.1 Tax reform

We now consider all revenue effects of the tax reform \hat{T}_p in order to derive the budget neutral value for $\theta_b(\theta_a)$. First of all, the tax reform has mechanical effects on government revenue given by:

$$\theta_a \int_{i:y_i > y_p} (y_i - y_p) di$$

and

$$\theta_b \int_{i:y_i \leq y_p} (y_i - y_p) di.$$

Fiscal externalities In addition, it has budgetary effects through fiscal externalities. First of all, female labor supply for households above income y_p changes as follows due to increase of the marginal tax rate by θ_a :

$$\frac{\partial H_i}{\partial (1 - \tau_i^H)} (-\theta_a) = -\frac{\partial H_i}{\partial w_{f,i}^{net}} w_{f,i} \theta_a = -\varepsilon_{H,w_f^i}^i \frac{y_{f,i}}{w_{f,i}^{net}} \theta_a.$$

Multiplying with the female wage and the labor wedges, yields the fiscal externality of this own-price effect on labor supply:

$$-\frac{\tau_i^H}{1 - \tau_i^H} \varepsilon_{H,w_f^i}^i y_{f,i} \theta_a =: -O_w^i \theta_a. \quad (24)$$

Similarly, for households i with income below y_p the fiscal externality is:

$$O_w^i \theta_b = -\frac{\tau_i^H}{1 - \tau_i^H} \varepsilon_{H,w_f^i}^i H_i \theta_b.$$

The change in the net-wage that is caused by the reform as changes childcare demand through a cross-price effect. Households i with $y_i > y_p$ change their childcare demand as follows:

$$-\frac{\partial N_i}{\partial w_{f,i}^{net}} w_{f,i} \theta_a = -\varepsilon_{N,w_f^i}^i \frac{N_i}{1 - \tau_i^H} \theta_a.$$

The implied fiscal externality then reads as:

$$-\frac{\tau_i^N}{1 - \tau_i^H} \cdot N_i \cdot \varepsilon_{N, w_f^{net}}^i \theta_a =: X_w^i \theta_a. \quad (25)$$

Similarly for households with $y_i < y_p$, it reads as

$$X_w^i \theta_b = -\frac{\tau_i^N}{1 - \tau_i^H} \cdot N_i \cdot \varepsilon_{N, w_f^{net}}^i \theta_b.$$

Budget neutrality To obtain $\theta_b(\theta_a)$, we add up all those fiscal effects and equate them to zero:

$$\begin{aligned} & \theta_a \int_{i:y_i > y_p} (y_i - y_p) di + \theta_b \int_{i:y_i \leq y_p} (y_i - y_p) di \\ & - \theta_a \int_{i:y_i > y_p} O_w^i di - \theta_b \int_{i:y_i \leq y_p} O_w^i di \\ & + \theta_a \int_{i:y_i > y_p} X_w^i di + \theta_b \int_{i:y_i \leq y_p} X_w^i di = 0. \end{aligned}$$

This implies

$$\theta_b(\theta_a) = \theta_a \frac{\int_{i:y_i > y_p} (y_i - y_p) di - \int_{i:y_i > y_p} O_w^i di + \int_{i:y_i > y_p} X_w^i di}{\int_{i:y_i \leq y_p} (y_p - y_i) di + \int_{i:y_i \leq y_p} O_w^i di - \int_{i:y_i \leq y_p} X_w^i di}.$$

Inserting this into (8) yields:

$$MECR(\hat{T}_p) = 1 - \theta_a \frac{\int_{i:y_i > y_p} (y_i - y_p) di - \int_{i:y_i > y_p} O_w^i di + \int_{i:y_i > y_p} X_w^i di}{\int_{i:y_i \leq y_p} (y_p - y_i) di + \int_{i:y_i \leq y_p} O_w^i di - \int_{i:y_i \leq y_p} X_w^i di} \times \frac{\int_{i:y_i \leq y_p} [y_p - y_i] di}{\int_{i:y_i > y_p} [y_i - y_p] di}$$

and hence

$$MECR(\hat{T}_p) = 1 - \frac{1 - \frac{\int_{i:y_i > y_p} O_w^i di - \theta_a \int_{i:y_i > y_p} X_w^i di}{\int_{i:y_i > y_p} (y_i - y_p) di}}{1 + \frac{\int_{i:y_i < y_p} O_w^i di - \int_{i:y_i < y_p} X_w^i di}{\int_{i:y_i \leq y_p} (y_p - y_i) di}}. \quad (26)$$

This result implies the statements in Proposition 1.

A.2 Subsidy reform

We now consider all revenue effects of the tax reform \hat{s}_p in order to derive the budget neutral value for $\sigma_b(\sigma_a)$. First of all, the subsidy reform has mechanical effects on government revenue given by:

$$\sigma_a \int_{i:y_i > y_p} (y_i - y_p) N_i di$$

and

$$\sigma_b \int_{i:y_i \leq y_p} (y_i - y_p) N_i di.$$

Note that here the difference is the multiplication with N_i since the burden or relief implied by this reforms depends on how much public childcare N_i the household demands. In addition, it has budgetary effects through fiscal externalities.

Fiscal externalities due to changes in net wage First of all, female labor supply for households above income y_p changes as follows due to increase of the effective marginal tax rate by $\sigma_a N_i$:

$$\frac{\partial H_i}{\partial (1 - \tau_i^H)} (-\sigma_a N_i) = -\frac{\partial H_i}{\partial w_{f,i}^{net}} w_{f,i} (-\sigma_a N_i) = -\varepsilon_{H,w_f^{net}}^i \frac{y_{f,i}}{1 - \tau_i^H} (-\sigma_a N_i)$$

The fiscal externality is then given by

$$-O_w^i \sigma_a N_i = -\frac{\tau_i^H}{1 - \tau_i^H} \varepsilon_{H,w_f^{net}}^i y_{f,i} \sigma_a N_i.$$

Similarly, for households with $y_i \leq y_p$, the fiscal externality is:

$$-O_w^i \sigma_b N_i = -\frac{\tau_i^H}{1 - \tau_i^H} \varepsilon_{H,w_f^{net}}^i y_{f,i} \sigma_b N_i.$$

The change in the net-wage that is caused by the reform as changes childcare demand through a cross-price effect. Households i with $y_i > y_p$ change their childcare demand as follows:

$$-\frac{\partial N_i}{\partial w_{f,i}^{net}} w_{f,i} \sigma_a N_i = -\varepsilon_{N,w_f^{net}}^i \frac{N_i}{1 - \tau_i^H} \sigma_a N_i.$$

The implied fiscal externality then reads as:

$$X_w^i \sigma_a N_i = -\frac{\tau_i^N}{1 - \tau_i^H} \varepsilon_{N,w_f^{net}}^i N_i \sigma_a N_i.$$

Similarly for households with $y_i < y_p$, it reads as

$$X_w^i \sigma_b N_i = -\frac{\tau_i^N}{1 - \tau_i^H} \varepsilon_{N,w_f^{net}}^i N_i \sigma_b N_i.$$

Fiscal externalities due to changes in net cost The reform \hat{s}_p increases net costs of households with $y_i > y_p$ by $\sigma_a (y_i - y_p)$. This as an own-price effect on childcare demand. Childcare demand of households with $y_i > y_p$ changes as follows:

$$\frac{\partial N_i}{\partial \mathcal{K}_i^{net}} \sigma_a (y_i - y_p) = \varepsilon_{N, \mathcal{K}_{net}}^i \frac{N_i}{\mathcal{K}_i^{net}} \sigma_a (y_i - y_p)$$

The resulting fiscal externality is given by:

$$-\frac{\tau_i^N}{\mathcal{K}_i^{net}} \varepsilon_{N, \mathcal{K}_{net}}^i N_i \sigma_a (y_i - y_p) =: O_{\mathcal{K}}^i \sigma_a (y_i - y_p). \quad (27)$$

For households with $y_i \leq y_p$, the net-cost *decrease* $\sigma_b (y_p - y_i)$ by it is given by:

$$O_{\mathcal{K}}^i \sigma_b (y_i - y_p) = -\frac{\tau_i^N}{\mathcal{K}_i^{net}} \varepsilon_{N, \mathcal{K}_{net}}^i N_i \sigma_b (y_i - y_p).$$

Finally, we turn to related cross-price effects. Female supply of households with $y_i > y_p$ changes as follows

$$\frac{\partial H_i}{\partial \mathcal{K}_i^{net}} \sigma_a (y_i - y_p) = \varepsilon_{H, \mathcal{K}_{net}}^i \frac{H_i}{\mathcal{K}_i^{net}} \sigma_a (y_i - y_p)$$

This results in the following fiscal externality

$$\frac{\tau_i^H}{\mathcal{K}_i^{net}} \varepsilon_{H, \mathcal{K}_{net}}^i H_i \sigma_a (y_i - y_p) =: X_{\mathcal{K}}^i \sigma_a (y_i - y_p). \quad (28)$$

For households with $y_i \leq y_p$, it is given by:

$$X_{\mathcal{K}}^i \sigma_b (y_i - y_p) = \frac{\tau_i^H}{\mathcal{K}_i^{net}} \varepsilon_{H, \mathcal{K}_{net}}^i H_i \sigma_b (y_i - y_p).$$

Budget neutrality To obtain $\sigma_b(\sigma_a)$, we add up all those fiscal effects and equate them to zero:

$$\begin{aligned} & \sigma_a \int_{i: y_i > y_p} N_i (y_i - y_p) di + \sigma_b \int_{i: y_i \leq y_p} N_i (y_i - y_p) di \\ & - \sigma_a \int_{i: y_i > y_p} O_w^i N_i di - \sigma_b \int_{i: y_i \leq y_p} O_w^i N_i di \\ & - \sigma_a \int_{i: y_i > y_p} X_w^i N_i di - \sigma_b \int_{i: y_i \leq y_p} X_w^i N_i di \\ & + \sigma_a \int_{i: y_i > y_p} O_{\mathcal{K}}^i (y_i - y_p) di + \sigma_b \int_{i: y_i \leq y_p} O_{\mathcal{K}}^i (y_i - y_p) di \\ & + \sigma_a \int_{i: y_i > y_p} X_{\mathcal{K}}^i (y_i - y_p) di + \sigma_b \int_{i: y_i \leq y_p} X_{\mathcal{K}}^i (y_i - y_p) di = 0. \end{aligned}$$

$$\sigma_b(\sigma_a) = \sigma_a \frac{\int_{i: y_i > y_p} N_i (y_i - y_p) di - \int_{i: y_i > y_p} (O_w^i + X_w^i) N_i di + \int_{i: y_i > y_p} (O_{\mathcal{K}}^i + X_{\mathcal{K}}^i) (y_i - y_p) di}{\int_{i: y_i \leq y_p} N_i (y_p - y_i) di + \int_{i: y_i \leq y_p} (O_w^i + X_w^i) N_i di - \int_{i: y_i \leq y_p} (O_{\mathcal{K}}^i + X_{\mathcal{K}}^i) (y_i - y_p) di}$$

$$\begin{aligned}
MECR(\hat{s}_p) &= 1 - \frac{\sigma^b(\sigma^a) \int_{i:y_i \leq y_p} N_i [y_p - y_i] di}{\sigma^a \int_{i:y_i > y_p} N_i [y_i - y_p] di} \\
&= 1 - \frac{1 - \frac{\int_{i:y_i > y_p} (O_w^i + X_w^i) N_i di - \int_{i:y_i > y_p} (O_K^i + X_K^i) (y_i - y_p) di}{\int_{i:y_i > y_p} N_i (y_i - y_p) di}}{1 + \frac{\int_{i:y_i \leq y_p} (O_w^i + X_w^i) N_i di - \int_{i:y_i \leq y_p} (O_K^i + X_K^i) (y_i - y_p) di}{\int_{i:y_i \leq y_p} N_i (y_p - y_i) di}}.
\end{aligned} \tag{29}$$

This result implies the statements in Proposition 2.

B Additional Stylized Facts

B.1 Childcare hours vs. working hours

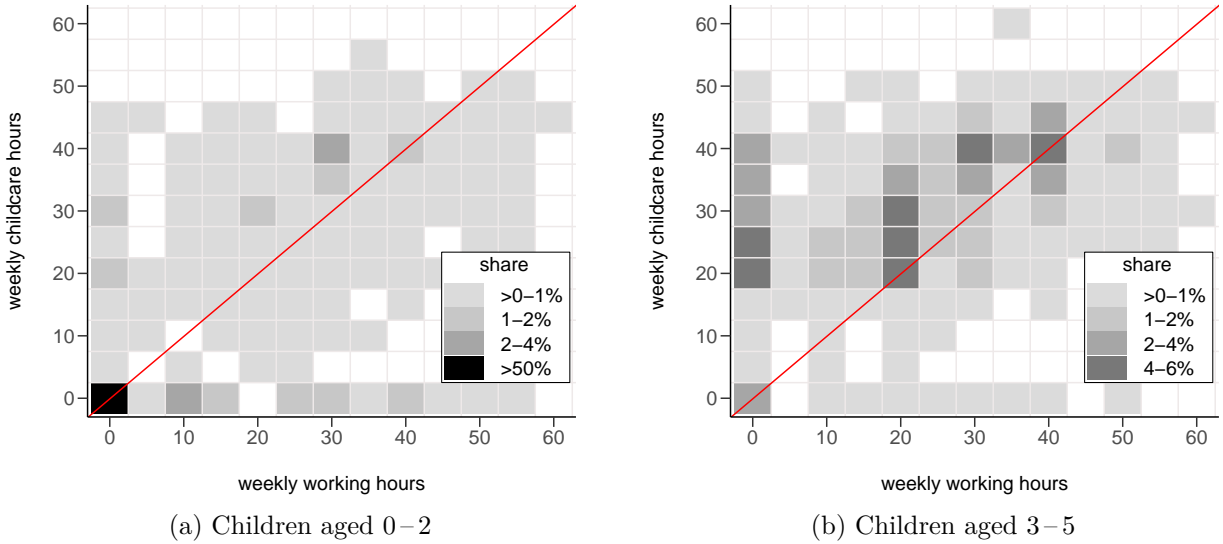


Figure B.1: Maternal working hours vs. public childcare hours

Notes: Sample: mothers aged 20 to 65 that are not in education and live with a full-time working partner, conditional on having a child aged 0–2 for Figure B.1a or 3–5 for Figure B.1b. Source: 2009 to 2017 GSOEP, FDZ-SOEP (2019).

C Details on the Auxiliary Regressions

C.1 Childcare fees

C.1.1 Determinants of childcare fees

Child age. One of the important determinants of childcare fees in Germany is the age of the child. This is due to the fact that children of different ages visit different childcare institutions: from 0-2, they visit the nursery, and from 3-5 they visit kindergarten. Fees are usually higher for younger children since the costs of operating nurseries are higher than those of kindergartens.

Regional variation. Childcare fees in Germany differ further on a regional level because of two reasons: First, the fee schedules are set discretionary on a municipality level. Second, the German constitution ensures that the federal states bear the political responsibility for their respective education systems. Since public childcare is part of the education system, different federal states have implemented different regulations concerning the fee schedules.

Further determinants of childcare fees. Despite their autonomy, different states define in their legislation vastly similar determinants of childcare fees besides child age:⁴¹

1. *Household income:* In 11 out of 16 states the household income has to be used as a determinant and in two additional states it can be used.⁴²
2. *Number of children in the household:* In 12 out of 16 states, childcare fees are determined conditional on the number of children in the household. Furthermore, in one additional state it can be used optionally as a determinant and two further states condition on the number of children in the household that attend nursery or kindergarten.

C.1.2 Estimation of the childcare fee schedule

We use data from the 2013, 2015, and 2017 GSOEP waves, which contains information on public childcare hours per day and monthly fees paid.⁴³ We normalize the monthly fees by the reported daily public childcare hours to extract the monthly fee of full-time public childcare, defined by an attendance of 8 hours per day or 40 hours per week. For this purpose, we assume linearity of childcare fees in hours.

⁴¹See Authoring Group Educational Reporting (2018): *Education in Germany 2018*, Section C2, p. 70–71 and Table C2-15web.

⁴²Note that different municipalities differ in their definitions of household income: First, municipalities differ in using the net or gross household income. Second, they also condition on household income of different years (current year or previous years).

⁴³In terms of the sample construction, this estimation is based on the same sample as laid out in Section 4.2.1 and D.1.

Given that we also observe a fraction of households paying zero fees, we estimate a Tobit model of childcare fees as a function of gross household income, which we also interact with the number of siblings for details).

We use the following linear model to estimate the childcare fee schedule reflected in the structural model by $p(j, K, y)$ separately for each child age bracket j :

$$p_{nt} = \alpha + \beta_1 y_{nt} + \beta_2 (y_{nt} \times \mathbb{1}\{\text{one sibling with age} < 17 \text{ in HH}\}_{nt}) + \beta_3 (y_{nt} \times \mathbb{1}\{\text{two siblings with age} < 17 \text{ in HH}\}_{nt}) + \epsilon_{nt}. \quad (30)$$

The dependent variable p_{nt} is the monthly fee that household n would pay for full-time childcare (40h/week) for a child aged j in year t . The interaction terms of gross household income with indicators for the number of siblings capture discounts granted to families with multiple children.⁴⁴ Our empirical model thereby closely reflects the current childcare fee schedule regulation as laid out in the previous section.

We estimate equation (30) as a Tobit regression with censoring at €0 and €725, the lowest and highest observed monthly childcare payments in our data.⁴⁵ We abstract from regional variation to keep the state space of the structural model tractable. But also if we extend the above regression (30) by state fixed effects and a dummy for living in an urban region to capture different levels of subsidies across regions, the resulting slopes of childcare subsidies with income remain unchanged compared to the following baseline results in Table C.1.

Results. The results of the Tobit regressions are summarized in Table C.1. Monthly childcare fees increase significantly in gross household income for all age brackets. Average fees are estimated to be highest for the youngest children, who require the most intensive care. The presence of siblings implies a significant reduction of the income gradient for 0–2 and 3–5 year olds, decreasing it by more than half if two siblings live in the household.

Figure C.2 shows the estimated fee schedule. Childcare fees are slightly increasing in household income (between 2% and 3% at the margin) and decrease with the number of siblings. Furthermore, fees are higher for younger children.

Finally, we take tax deductibility of childcare expenditures into account. We adjust the childcare fee schedule by the tax change implied by the childcare expenditures of the respective household income assuming full-time use of childcare.

⁴⁴As we are mainly interested in predicting childcare fees, we only include covariates that are in line with the institutional setup described above. The stand-alone sibling dummies are not included as they do not add any explanatory power.

⁴⁵We observe a number of households not paying any fees for a positive amount of childcare hours. Furthermore, we cap the fees to the maximum observed value to ensure that the rescaling to full-time equivalent fees does not yield unreasonably high values.

Table C.1: Tobit estimation of the childcare fee schedule

Dependent variable:
Monthly fee for public childcare attendance of 40h/week

	child age		
	0–2	3–5	6–8
gross HH income	0.036 (0.0037)	0.022 (0.0015)	0.028 (0.0043)
gross HH income × 1 sibling in HH	-0.012 (0.0028)	-0.0065 (0.0012)	-0.0050 (0.0035)
gross HH income × 2 siblings in HH	-0.022 (0.0040)	-0.010 (0.0015)	-0.0052 (0.0041)
constant	90.0 (18.3)	66.3 (6.38)	9.34 (16.2)
<i>N</i>	362	1950	626

Notes: Sample: Children attending public childcare for whom childcare fees and childcare hours are observed. Tobit regressions with censoring at €0 and €725. All values are adjusted to 2017 price levels. Source: 2013, 2015, 2017 GSOEP, FDZ-SOEP (2019).

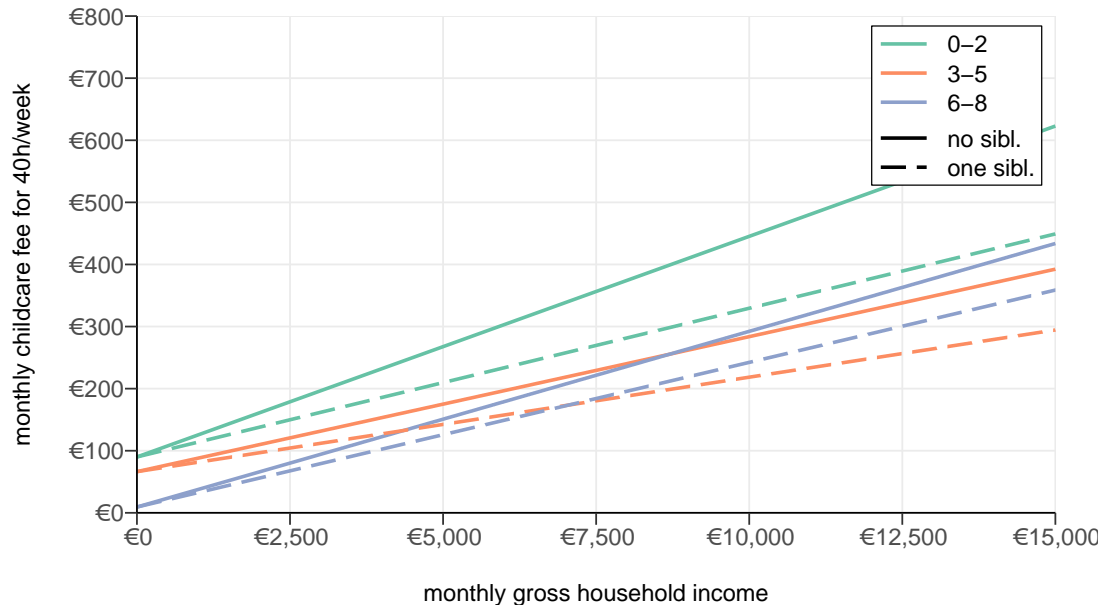


Figure C.2: Estimated childcare fee schedules

Notes: All values are adjusted to 2017 price levels. Source: 2013, 2015, 2017 GSOEP, FDZ-SOEP (2019).

C.2 Details on the fertility process

As introduced in Section 3.1, children are assumed to be born one at a time in any 3-year model period to mothers aged 20 to 40. We also restrict households to have at most three children. The determinants of fertility are the age and education of the mother and the number and ages of children already present in the family. The transition probability between family composition K and family composition K' faced by a household aged t , with an education level $educ$ captures the (deterministic) ageing of existing children and the fertility hazard over the next period. Our estimate of the birth rate for this household is simply the sample average of birth events conditional on $(t, educ, K)$.

To make sure that we can identify also the less frequent fertility transition probabilities robustly, we compute them on an alternative larger data set, the German Microcensus. Specifically, we use the 2014 and 2018 Microcensus waves and focus on births taking place from 2012 to 2017.⁴⁶

C.3 Details on the wage process

C.3.1 Potential wages for non-working females

For the imputation of potential wages of non-working females, we use the following static wage model:

$$\log(w_{f,it}) = \mathbf{X}_{it}\boldsymbol{\beta} + u_{it}, \quad (31)$$

where $w_{f,it}$ is the wage of female i in period t and \mathbf{X} contains the following Mincer-type covariates: linear and quadratic terms for age, full-time work experience, and part-time work experience. Furthermore, we include indicators for different education levels, namely an indicator for a lower track school degree and vocational training, an indicator for an A-level, and an indicator for a university degree. Additionally, \mathbf{X} also contains the number of children below age 5, the overall number of children, an urban indicator, an indicator for living in former East Germany, and a full set of year indicators.

Wages are only observed if a woman works ($\text{participation}_{it} = 1$), which is determined by:

$$\mathbf{Z}_{it}\boldsymbol{\zeta} + \nu_{it} > 0, \quad (32)$$

⁴⁶We select the sample from the Microcensus data using the same restrictions as for our GSOEP survey data (see Section 4.2.1 and D.1). Sources: FDZ-StABL (2020a), FDZ-StABL (2020b). This yields us 71,165 observations of households aged 20 to 40.

where \mathbf{Z} contains \mathbf{X} along with a set of exclusion restrictions. Following Bargain, Orsini, and Peichl (2014) and in line with our model, we use as exclusion restrictions indicators for the presence of 0–2, 3–5, 6–8, 9–17, or 18+ year old children in the household. Furthermore, we include the husband’s gross wage quintile and the net household income if the female chooses not to work.

In line with the selection correction procedure proposed by Semykina and Wooldridge (2010), we run a Probit version of equation (32) for each time period. In these, we also include the individual specific means of all covariates in \mathbf{Z} across 2000 to 2017, denoted by $\bar{\mathbf{Z}}$:

$$Pr(\text{participation}_i = 1) = \Phi(\mathbf{Z}_i\boldsymbol{\zeta} + \bar{\mathbf{Z}}_i\boldsymbol{\xi}). \quad (33)$$

After estimating (33) for each year, we obtain the inverse Mills ratios λ_{it} , which we then use as control functions in the selection corrected version of the wage equation (31):

$$\log(w_{f,it}) = \mathbf{X}_{it}\boldsymbol{\rho} + \bar{\mathbf{Z}}_i\boldsymbol{\xi} + \gamma\lambda_{it} + u_{it}. \quad (34)$$

With the estimated coefficients $\boldsymbol{\rho}$ and $\boldsymbol{\xi}$ at hand, we impute the wages of the non-working females.

C.3.2 Details on the wage process estimation

Using the 2000 to 2017 GSOEP data, we observe monthly gross labor income as well as contracted working hours.⁴⁷ This allows us to directly compute hourly wages for every individual that is working. For females who choose not to work, on the other hand, we do not observe any labor income and therefore, we impute their *potential* gross hourly wages using a selection corrected wage model ().

We then estimate the following equation for the wage process of females:

$$\begin{aligned} \log(w_{f,it}) = & \alpha + \beta_1\log(w_{f,it-1}) + \beta_2\mathbb{1}\{lm_{it-1} = NP\} + \\ & \beta_3\mathbb{1}\{lm_{it-1} = PT\} + \beta_4educ_i + \mathcal{A}(t) + \varepsilon_{it}^{wf}, \end{aligned} \quad (35)$$

where $\mathbb{1}\{lm_{it-1} = NP\}$ and $\mathbb{1}\{lm_{it-1} = PT\}$ are dummy variables that indicate whether a woman i was either not working or working part-time in period $t - 1$.

The coefficients β_2 and β_3 are of particular interest for our analysis since they measure the dynamic wage penalty from working less than full-time. β_4 captures the wage increase

⁴⁷We extend the sample for the wage process estimation back until 2000 to ensure that we can robustly capture the key dynamics with a sufficient number of observations. Otherwise, we use exactly the same sample restrictions as described in Section 4.2.1 and D.1.

due to having obtained an A-level and $\mathcal{A}(t)$ is a third-order polynomial in age. Note that the implied wage process is a Markov process, where the individual wage is drawn from a log-normal distribution that depends on the previous wage, previous employment decision, age, and education. The estimated coefficients are shown in Table C.2.

Table C.2: Estimation of female and male wage dynamics

	$\log(w_{f,t})$	$\log(w_{m,t})$
t	0.020 (0.013)	0.010 (0.0093)
t^2	-0.0026 (0.0017)	-0.0018 (0.0012)
t^3	0.000082 (0.000067)	0.000059 (0.000048)
<i>higheduc</i>	0.076 (0.0052)	0.027 (0.0036)
$\mathbb{1}\{lm_{i,t-1} = NP\}$	-0.18 (0.0065)	
$\mathbb{1}\{lm_{i,t-1} = PT\}$	-0.057 (0.0057)	
$\log(w_{f,t-1})$	0.75 (0.0057)	
$\log(w_{m,t-1})$		0.91 (0.0040)
constant	0.70 (0.032)	0.30 (0.023)
σ^2	0.28 (0.0017)	0.20 (0.0012)

Notes: See Section 4.1.3 for the regression setup. ‘educ’ indicates having obtained at least an A-level, NP and PT denote not working and working part-time, respectively. Sample: mothers aged 20 to 65 that are not in education and live with a full-time working partner, non-participation wages imputed as described in Appendix C.3.1. Source: 2000 to 2017 GSOEP, FDZ-SOEP (2019).

D Details on the maximum likelihood estimation

D.1 MLE sample

Starting out with six waves of GSOEP data (2012–2017), we only keep households that are observed at least twice within this time frame. Then we allocate all children into the corresponding model child age brackets (see Section 3) and the household into the corresponding child-age structure K . Next, we assign each observation to a 3-year-spanning model period, ensuring that these line up with the evolution of the child-age structure K across time. Finally, we average all household variables of interest within the assigned model periods and only keep households with complete information for two model periods.

Further, we condition on observing the following covariates for every female: hourly wage if working, hourly wage of the partner, education (A-level or not), religion (Catholic at age 20), state of residence, predominantly living in an urban or rural area, demanding occupation (having primarily worked in an occupation where at least one-third of the tasks can be classified as analytic non-routine). Finally, we drop households that are either in the top 1% or bottom 1% of the male or female wage distribution to avoid distortions.

For the estimation, we operationalize the large state space as follows: to capture the age range from 20 to 80, we set up $t = 20$ 3-year model periods. Heterogeneity in male and female wages is captured by 5 and 11 gridpoints, respectively, education by 2 different levels, and the family structure K as introduced in Section 3.1 requires 18 state space points. The unobserved heterogeneity in g and α is captured by 20 gridpoints each, while 17 gridpoints are used for I reflecting a 2.5h grid $\{0, 2.5, 5, \dots, 40\}$.

D.2 Identification

The identification is conditional on the calibrated and reduced form regression inputs (see Section 4.1), the homogeneous preference parameters (see Section 4.2.2), and the previously described assumptions for our maximum likelihood procedure. The distribution of $h = (g, I, \alpha)$ will be jointly and set identified.

There are three interacting ingredients that identify the time-invariant unobserved heterogeneity: i) cross-sectional variation in choices conditional on the same observed states, ii) the longitudinal dimension of our panel data, iii) using data not only from households with small children, but also from those with older children. The following paragraphs describe the three ingredients in more detail.

First, we observe households making different choices conditional on the same observed states s and constant characteristics x . Within our model, these differences in choices are therefore

driven by differences in unobserved heterogeneity h . For illustration purposes, consider the example of a household with a single child aged 0–2 and a part-time working mother that buys 20 hours of public childcare. From this household’s choices in isolation, I is identified to be ≤ 0.5 (≤ 20 hours), as otherwise the household would buy less public childcare. Nonetheless, I is only set identified: For a given preference for leisure α , the above choices could result from different combinations of g and I . A low preference for domestic childcare g relative to leisure α would be consistent with I close to 20 hours, i.e., the mother consumes leisure and does not provide much domestic childcare. On the contrary, a high preference for domestic childcare g relative to leisure α would be consistent with I close to 0 hours, i.e., the mother spends a lot of time on domestic childcare and little on leisure.

Now, let us consider variation in the two choices which helps to identify the distribution of unobserved heterogeneity: i) A higher amount of public childcare bought implies a higher preference for leisure, lower preference for domestic childcare and decreases the upper limit of the amount of informal childcare. ii) A decrease in the amount of public childcare bought implies that the household’s informal childcare use I is strictly positive because otherwise the household would be unable to cover the childcare need while the mother works part-time. iii) If the mother were to work full-time, that would imply a lower preference for leisure, a lower preference for domestic childcare, and would point-identify I at 20 hours. (iv) If the mother would be not working, that would reflect a higher preference for leisure without necessarily affecting g and I as the household still consumes 20 hours of public childcare.

Turning to the second ingredient, using panel data is crucial for two reasons: i) The longitudinal dimension of the data and the associated temporal variation strongly facilitates identification because it allows to disentangle temporary shocks from the time-invariant unobserved heterogeneity. ii) Changes in the family composition over time also affect which dimension of heterogeneity matters in which period: Consider a household in which a child below 9 is present in one period but not in the other, i.e., either a new child is born in the second period or the youngest child is between 6 and 8 in the first period. Then, the preference for leisure (α) helps to explain the choices in both periods, whereas the preferences for domestic childcare (g) and the availability of informal childcare (I) help to identify the choices while a child that requires childcare is present. In addition, deterministic changes in the family composition, i.e., when at least one child between 0 and 8 is present in both periods, also facilitate the joint identification of g , I , and α .

Third, the estimation sample also includes households who have children without childcare need (age 9 and above) in both periods. For these, the only unobserved heterogeneity that matters is the preference for leisure α , which explains the variation in their labor market choices

conditional on wages and other observed characteristics. Hence, this group adds significantly to the identification of the distribution of α independent of g and I .

The combination of all three just described ingredients allows us to credibly identify the joint distribution of g , I , and α .

D.3 Optimization routine

To solve the optimization problem numerically, we use the basin-hopping algorithm in combination with a Matlab built-in minimization routine for constrained target functions (*fmincon*). The basin-hopping algorithm is a stochastic global optimisation algorithm used in various fields (Chemistry, Applied Mathematics, ...), which was first introduced by Wales and Doye (1997).⁴⁸

Intuitively, the procedure works as follows: We set an (arbitrary) initial starting point and solve for a (possibly local) minimum given the specified constraints on the parameters using *fmincon*. As we do not know the shape of the multidimensional objective function, we cannot be sure to have found the global minimum. To increase the likelihood of finding the global minimum, the basin-hopping algorithm then applies a random perturbation to the parameters of the previously found (potentially local) minimum and restarts the minimization routine *fmincon* at the perturbed parameters. The basin-hopping algorithm then compares the new minimum to the previous one and records the point with the lowest target function value as a candidate for the global minimum. The algorithm repeats the procedure, always keeping track of the point that yielded the lowest target function value, until either a predetermined number of iterations has been completed or the global minimum candidate did not change for a predetermined number of iterations. Trading off runtime and precision, we set the number of iterations in the basin-hopping algorithm to 1,000.

We verified our global optimization routine by implementing the TikTak algorithm, a recent multistart global optimization algorithm put forward by Fatih Guvenen and co-authors (see Arnoud, Guvenen, and Kleineberg (2019) for further information). Initially, the TikTak algorithm explores the parameter space uniformly (by setting so called Sobol points) and then, based on the gathered shape of the objective function, narrows its search to the most favorable areas. It then initiates local searches from specifically favorable points within the parameter space. The structure of our model allows us to set a high number of Sobol seed points (100,000), i.e. points in the multi-dimensional parameter space at which the function will be initially evaluated.

⁴⁸Our Matlab implementation of the basin-hopping algorithm follows the SciPy Python implementation (Virtanen et al. 2019).

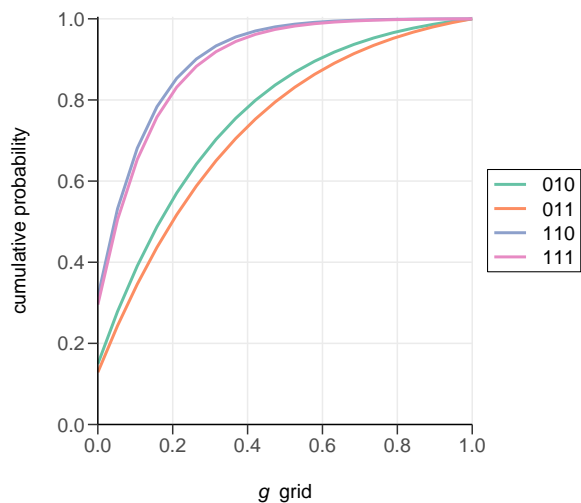
D.4 Results

The estimated coefficients are shown in Table D.3.

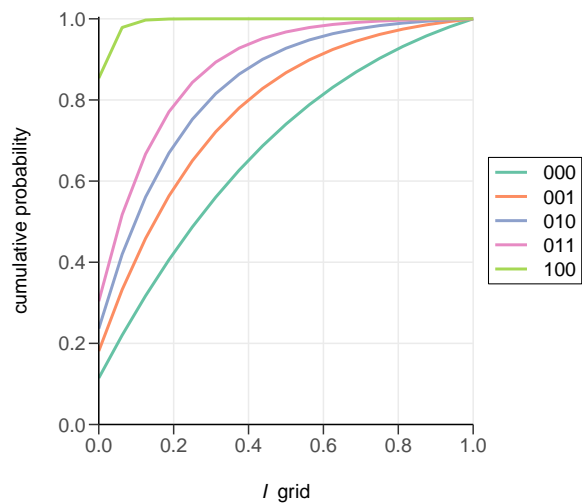
Table D.3: Maximum likelihood estimates

	domestic childcare (g)	avail. of informal childcare (I^{west})	avail. of informal childcare (I^{east})	leisure (α)
γ	-3.04	-1.27	-30.73	0.18
β_{east}	-4.37			
$\beta_{\text{demanding occup}}$	0.37			-0.80
β_{catholic}	0.54			
$\beta_{\text{high educ}}$		-2.80		-0.76
β_{urban}		-1.55		

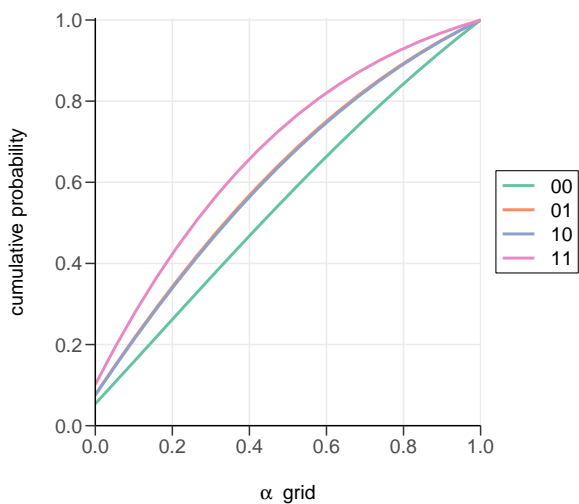
Notes: ‘east’ indicates having lived in former East Germany at some point; ‘demanding occupation’ indicates having primarily worked in an occupation where at least one-third of the tasks can be classified as analytic non-routine; ‘catholic’ indicates being Catholic at age 20; ‘high education’ indicates having obtained at least an A-level; ‘urban’ indicates living predominantly in an urban area. See Appendix D.3 for details on the optimization and Appendix D.5 for an illustration of the sensitivity of the estimates. Note that we fix the variance of all normal distributions to 1.



(a) domestic childcare preference
covariates: east, skilled occupation, catholic



(b) informal childcare availability
covariates: east, education, urban



(c) leisure preference
covariates: high experience, education

Figure D.3: Cumulative distributions of unobserved heterogeneity

Notes: The legend of each subfigure indicates if the respective dummy – in the same order as the covariates listed below the subfigure – is 0 or 1. In case of the preferences for domestic childcare, we omit the plots for *no* skilled occupation because the implied difference by skilled occupation is small and would render the graph unreadable.

D.5 Sensitivity of MLE results

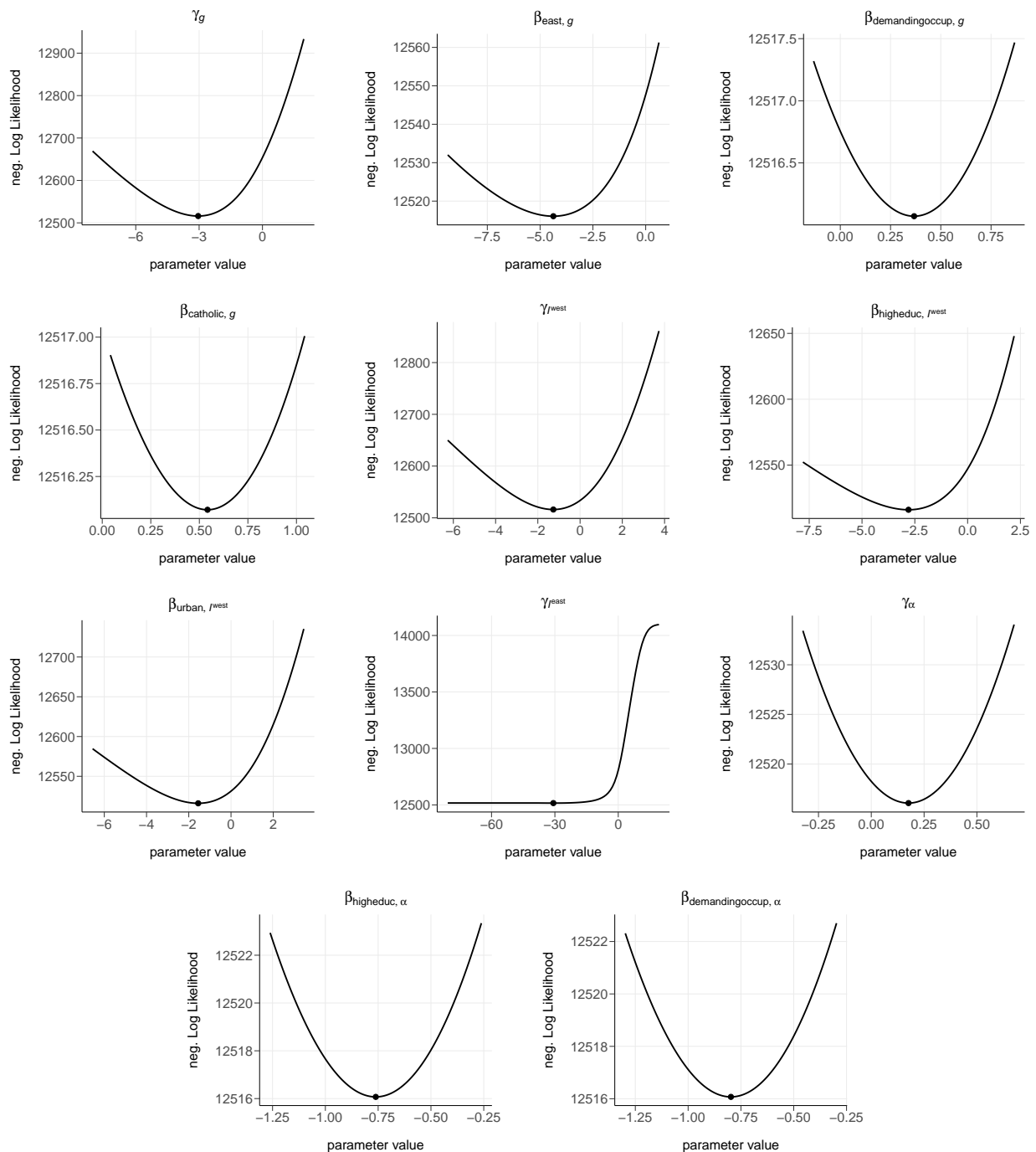
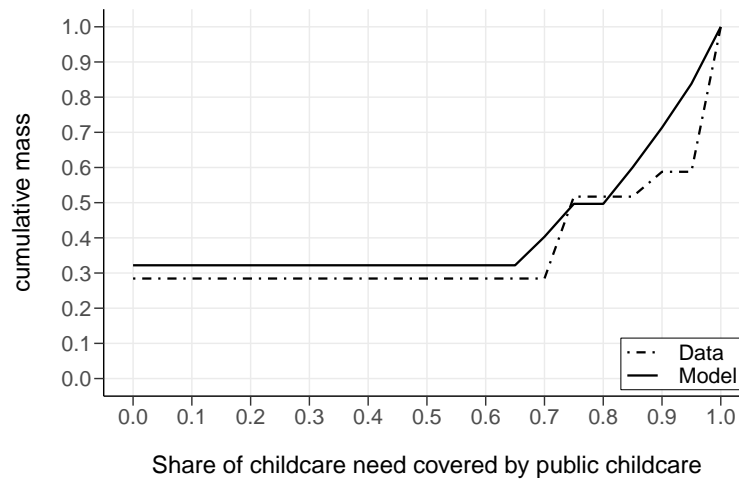


Figure D.4: Sensitivity of estimated structural parameters

Notes: Illustration of changes in the negative Log-Likelihood in response to small deviations of each parameter from its estimated value (labelled by black dot), keeping all other parameters at their point estimates. ‘demanding occup’ indicates having primarily worked in an occupation where at least one-third of the tasks can be classified as analytic non-routine. ‘high educ’ indicates having obtained at least an A-level. The intercept γ^I is not well identified. This likely has to do with the fact that in East Germany parents rely barely on grandparents for childcare. Note that the implied marginal distribution of I is effectively identical for other values of γ^I .

E Additional model fit illustrations



(a) Youngest child in the family aged 6–8

Figure E.5: Model fit of families' public childcare demand

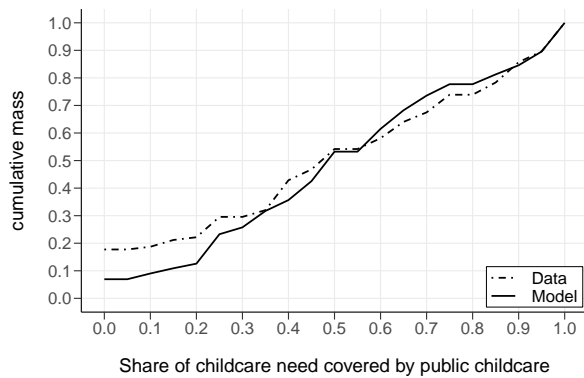
Notes: Sample as defined in Section 4.2.3. Data source: 2012 to 2017 GSOEP, FDZ-SOEP (2019).

E.1 Model fit by household income

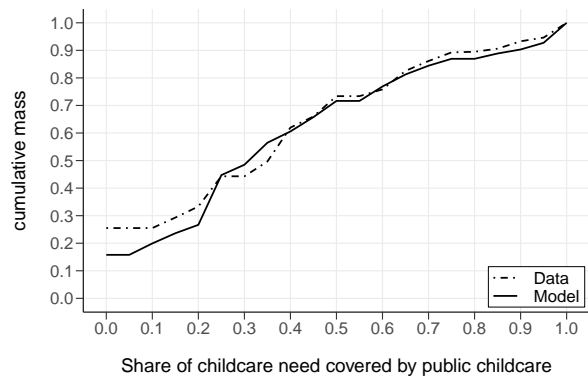
Table E.4: Model fit for labor supply by youngest child and household income

Panel A: Above-median income households						
	Children 0–2			Children 3–5		
	NP	PT	FT	NP	PT	FT
Model	0.27	0.61	0.12	0.07	0.64	0.29
Data	0.34	0.56	0.11	0.07	0.71	0.22
Panel B: Below-median income households						
	Children 0–2			Children 3–5		
	NP	PT	FT	NP	PT	FT
Model	0.62	0.34	0.04	0.21	0.64	0.15
Data	0.65	0.32	0.03	0.26	0.59	0.15
	Children 6–8			Children 9+		
	NP	PT	FT	NP	PT	FT
Model	0.21	0.66	0.13	0.18	0.67	0.15
Data	0.21	0.65	0.14	0.25	0.53	0.22

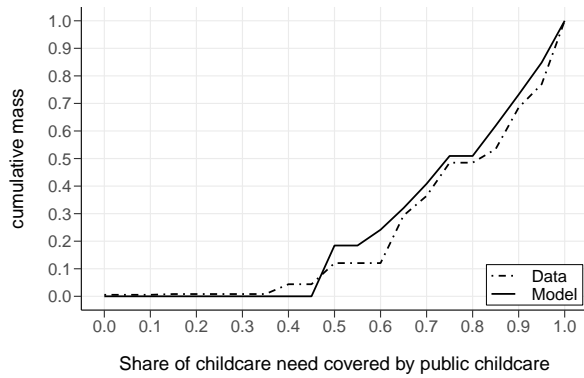
Notes: PT and FT denote the female working part-time and full-time, respectively. NP denotes non participation. Sample as defined in Section 4.2.3. Data source: 2012 to 2017 GSOEP, FDZ-SOEP (2019).



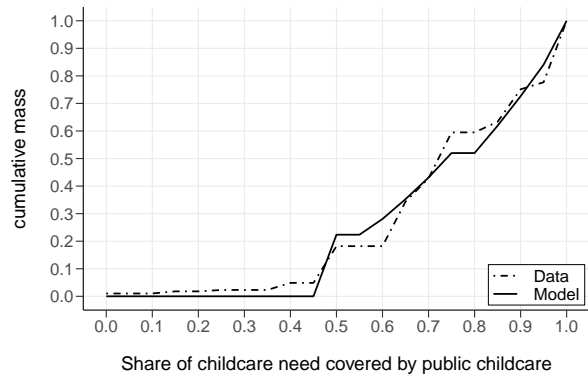
(a) Families with youngest child aged 0–2 and **above-median income**



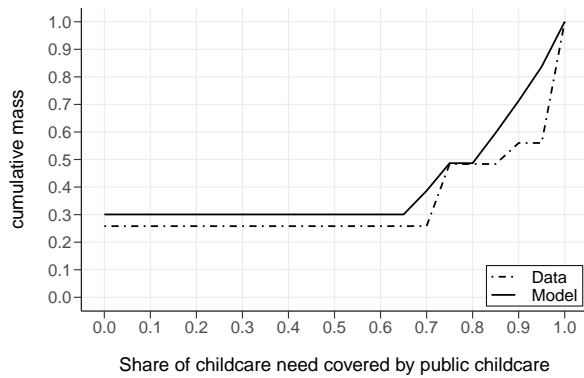
(b) Families with youngest child aged 0–2 and **below-median income**



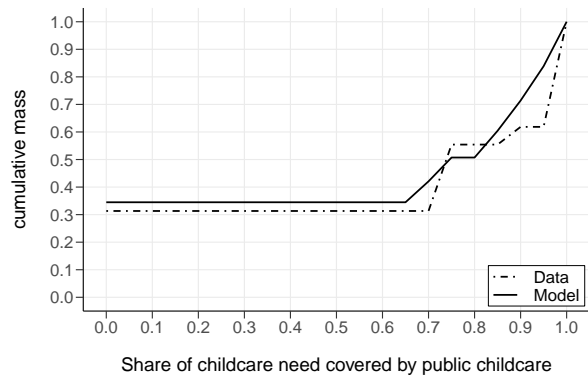
(c) Families with youngest child aged 3–5 and **above-median income**



(d) Families with youngest child aged 3–5 and **below-median income**



(e) Families with youngest child aged 6–8 and **above-median income**



(f) Families with youngest child aged 6–8 and **below-median income**

Figure E.6: Model fit of families' public childcare demand by household income

Notes: Sample as defined in Section 4.2.3. Data source: 2012 to 2017 GSOEP, FDZ-SOEP (2019).

F Child development analysis

F.1 Translating returns into net-present value increases

The next step consists of translating the returns to one year of full-time childcare into increases in the net-present value of lifetime earnings. Our approach shares large similarities with the projection method used by Hendren and Sprung-Keyser (2020) (see their Appendix I).

In a first step, we use recent estimates for Germany from Dodin et al. (2022) to obtain average child earnings as a function of the parental income rank. We take their rank-rank coefficients from Table 5 where child income is measured as individual labor earnings and parent income as gross family income.⁴⁹ This provides us with the estimated child rank at age 29-33 as a function of the parent rank. Based on the sample of the SOEP data used in this paper, we can then assign the child income in Euros that corresponds to these predicted child income ranks. In the final step, we extrapolate the lifecycle earnings profiles for each child earnings rank. We use the lifecycle profiles from Bönke, Corneo, and Lüthen (2015) estimated with German administrative pension data.⁵⁰ Assuming that children work from 25-60, this yields lifecycle earnings profiles from age 25-60 as a function of the parental income rank. Combining these with the returns illustrated in Figure F.7, we obtain the increase in the net-present value of lifetime earnings due to public childcare attendance.

F.2 Returns to childcare attendance

A large body of literature studies the effect of childcare on cognitive and non-cognitive skills and schooling outcomes of children.⁵¹ However, evidence on long-term outcomes, particularly on labor income, is scarce. In this Appendix, we detail how we extrapolate the effect of attending one year of childcare on children's earnings during adulthood from reduced-form estimates of the impact of universal childcare on adult earnings in Norway by Havnes and Mogstad (2015).

Havnes and Mogstad (2015) exploit time and geographical variation in childcare provision in Norway induced by the Kindergarten Act in 1975. They obtain the effect of childcare attendance for children aged 3 to 6 on future adult earnings. They show how these returns vary with family income. Their regression estimates the reduced-form impact on all children from post-reform cohorts. Thus, their effects need to be interpreted as an intention-to-treat effect (ITT). In order to retrieve the impact of the treatment on the treated (TT), the ITT estimate is divided by

⁴⁹The intercept of this regression, which is not provided in this paper, equals 36.14.

⁵⁰We assume the intermediate education level, high school + vocational training, for this extrapolation since Bönke, Corneo, and Lüthen (2015) estimate these profiles separately for high school only, high school + vocational training, and for college. Finally, we take the average of the male and female implied earnings growth rates over the lifecycle.

⁵¹See the surveys from Cunha et al. (2006) and Elango et al. (2015).

the probability of treatment. Havnes and Mogstad (2015) define this as the percentage point difference between the increase in childcare coverage in the treatment and control municipalities in 1979, which equals 17.85%. Their estimate of TT thus suggests that each additional childcare slot induced by the policy reform increases adult earnings for children from low-income families on average by NOK 52'028.⁵²

This number of 17.85% reflects a treatment effect per childcare slot offered but does not account for the gradual increase in childcare coverage over the years 1976 to 1979. Since we aim to quantify the yearly return of spending one year in public childcare, we need to adjust this estimate to reflect the actual increase in time spent in childcare caused by the reform. For example, a child born in 1976 enters childcare in 1979 and experiences the full treatment intensity of 17.85% during all three years of eligibility for public childcare. However, a child born in 1975 experiences a smaller treatment intensity during their first year of eligibility due to the gradual increase in childcare coverage. To account for this fact that the treatment intensity is hence not 3 years for all these children, we assume that the difference in childcare coverage between treatment and control municipalities equals 0.00% and then increases linearly until it reaches 17.85% in 1979; this is in line with Figure 3 on page 105 in Havnes and Mogstad (2015). The implied average treatment intensities (defined as an increase in the probability of attending childcare for 3 years) per birth year read as follows:

$$\begin{aligned} Prob_{1973}[Treat] &= \frac{0.00\% + 5.95\% + 11.90\%}{3} = 5.95\% \\ Prob_{1974}[Treat] &= \frac{5.95\% + 11.90\% + 17.85\%}{3} = 11.90\% \\ Prob_{1975}[Treat] &= \frac{11.90\% + 2 \cdot 17.85\%}{3} = 15.87\% \\ Prob_{1976}[Treat] &= \frac{3 \cdot 17.85\%}{3} = 17.85\% \end{aligned}$$

We further assume that equal numbers of children are born in each year and obtain an average treatment intensity of 12.89%. Based on the estimates by Havnes and Mogstad (2015),⁵³ we compute the TT of attending up to three years in childcare for income-poor and income-rich families. Taking a median family income to NOK 341'330.⁵⁴ and weighing estimates by population density, we obtain a TT for children born in income-poor families of NOK 41'068 and an effect of NOK -6'376 for children born in income-rich families.

⁵² $NOK/EUR \approx 8$.

⁵³See Figure 7 on page 110.

⁵⁴Below-median families earn on average NOK 273'860, while above-median families earn NOK 440'420 ($NOK/EUR \approx 8$).

Subsequently, we express these treatment effects as returns to one year of public childcare by assuming constant compounded returns implying that $1 + r_{TT,1} = (1 + r_{TT,3})^{\frac{1}{3}}$. The return to one year in childcare for children born in families with below-median income equals 3.67%. For children from families with above-median income, the number equals to -0.52% . More generally, this approach yields the returns to one year of childcare as a function of parental income as illustrated in Figure F.7. We assume that these returns apply to one year of attending childcare for 40 hours per week and assume that these returns apply equally for child age between 0 and 5.

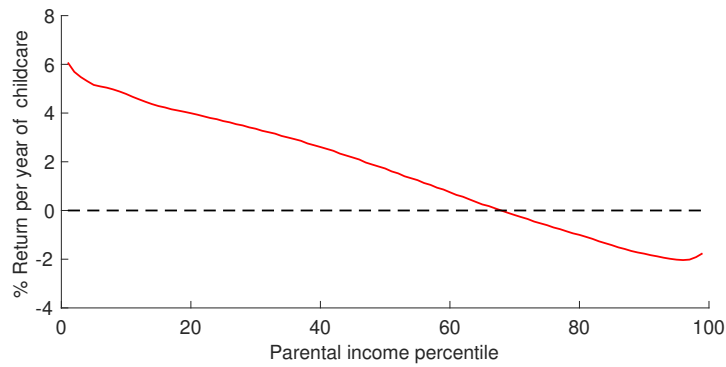


Figure F.7: Long-term returns to childcare attendance

Notes: This figure shows the return to children’s earnings to one year of full-time public childcare attendance. The numbers are based on Havnes and Mogstad (2015).